



# Annual Report 2024-2025



Prepared By  
**The Spastics Society of Tamilnadu  
[SPASTN]**

Registered under The Tamilnadu Societies Registration Act, 1975 [TamilNadu Act 27, 1975] vide S.No.355 of 1981 dt.30.12.1981.

**Regd. Office:**

CSIR Road,  
Taramani,  
Chennai 600 113  
T-29542377/47



**Branches:**

5/12 South High Court  
Colony Main Road,  
Villivakkam, Chennai-49  
T-26441047

No.34 Veerakutty Street,  
Old Washermenpet,  
Chennai 600 021  
T- 42802153



CBR Programme: Thiruvallur District



**Director:**  
**Mrs.L.V.Jayashree**



**Statutory Auditor:**

SKORP & Associates,  
Chartered Accountants,  
Praghadeeswara Apartments,  
No.50 1st Main Road, CIT Nagar,  
Nandanam, Chennai 600 035

**Recognised by:**

- a] State Commissionerate for the Differently Abled, Government of TamilNadu
- b] Recognition Certificate for 2year Diploma in Education Special Education [MD]
- c] CSR 1e

Donations to the Society are exempted u/s.80G of the IT Act, 1961



**Credibility Alliance Disclosure Norms**



Credibility Alliance is an independent organisation established by the NGO sector to promote good governance and the public accountability of NGOs under the DESIRABLE NORMS. The Spastics Society of TamilNadu [SPASTN] is a fully accredited member. Registration No.CA/20/2022 valid from 14/10/2022 to 13/10/2027.

For more information refer to: [www.credibilityalliance.org](http://www.credibilityalliance.org)



## Vision

Persons with disabilities are empowered to live and thrive in an inclusive community that respects diversity and human rights.

## Mission

SPASTN is committed to enhancing the quality of life of Persons with Disabilities (PWD) and their families by:

- Providing person-centric programs and services to enable PwD to achieve their fullest potential
- Engaging and advocating community partners and the public to co-create Accessible Environments free from physical, environmental and attitudinal barriers
- To deliver human resources and services of the highest quality incorporating contemporary innovations in rehabilitation management.



# Director's Report

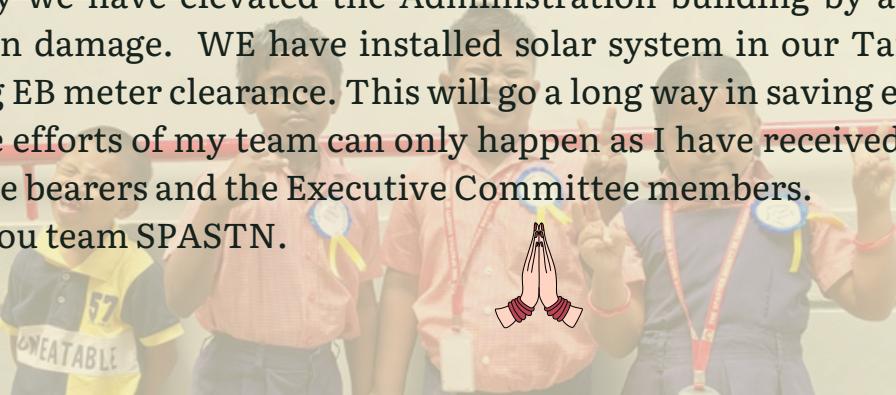
When I joined SPASTN in 2011 June I did not realise I will continue in such a long tenure and present my 13<sup>th</sup> Annual Report. Building on the foundations built by Ms. Aloka Guha & Ms Annie Shyam - we as a team consistently strived for a future that is equitable for persons with disabilities. Since many of our teachers are mothers who have children with special needs they bring an insightful worldview. Given their personal growth journeys that reflects an empathetic approach and strong intent to transform lives of the children they are entrusted with. This involves engaging multiple stakeholders - our alumni students, families, volunteers, funders, local communities, civil society friends work in our space i.e. PwD. We continue to advocate and provide consultations with the Dept of Health, Education, Welfare, and DifferentlyAbled to amplify the issues of access to physical environment, products that are universally accessible and processes that are navigable for PwD. We consistently work towards change in media representation, the school management leadership, general education teachers, and work places.

TMF ARISE+ project **Best Team Award** under Tech Mahindra Foundation's National Exemplar National Awards 2024 for the year 2023-24.

The past year we have carried out a number of renovation activities in Taramani branch duly supported by Coronis Ajuba Solutions Pvt. Ltd and Synamedia Pvt Ltd. Similarly we have elevated the Administration building by about 3 feet to protect it from rain damage. WE have installed solar system in our Taramani branch which is awaiting EB meter clearance. This will go a long way in saving electricity bill.

All these efforts of my team can only happen as I have received robust support from by key office bearers and the Executive Committee members.

Thank you team SPASTN.



## BOARD OF TRUSTEES – EXECUTIVE COMMITTEE MEMBERS

<b>S.No.</b>	<b>Name</b>	<b>Age</b>	<b>Gender</b>	<b>Position in the Board</b>	<b>Occupation</b>
1	Dr. Velagapudi Lakshamana Indira Dutt	84	Female	President	Managing Director, The KCP Ltd., No.2 PV Crescent Cherian Rd, Egmore, Chennai 600 008
2	Mrs.Umayal Palanaiappan	62	Female	Vice-President	Director, Profile Gears & Engineering Pvt Ltd, "Linden Towers" No.11, College Lane, Chennai - 600 006
3	Mrs.Divya Reddy	44	Female	Secretary	CEO & Founder, Advantage India Pvt Ltd, No.25,1st Crescent Park Rd, Gandhi Nagar, Adyar, Chennai 600020
4	Mr.P.S.Kumar	80	Male	Treasurer	Managing Partner, Chartered Accountant, Brahmayya & Co, Khivraj Mansion,10/2 Kasturba Road, Bangalore 560001
5	Mrs.Poonam Ishwardas	81	Female	Committee Member	Social Worker, 5 College Lane, Chennai 600006
6	Mrs.Badurunnisa Mahadevan	69	Female	Committee Member	Director Saffron Room Cuisines Pvt Ltd, 74 Cathedral Road, Chennai 600006
7	Mrs.Rita Joseph	83	Female	Committee Member	Director, George Maijo Industries, 2 B Apex Plaza, No.5 Nungambakkam High Road, Chennai 600034

## BOARD OF TRUSTEES – EXECUTIVE COMMITTEE MEMBERS

<b>S.No.</b>	<b>Name</b>	<b>Age</b>	<b>Gender</b>	<b>Position in the Board</b>	<b>Occupation</b>
8	Mrs.Harpreet Kaur Bedi	71	Female	Committee Member	Social Worker, New No.35, Old No.17, Ist Main Road, 3rd Floor, Gandhi Nagar, Adyar, Chennai 600020
9	Mrs. Nita Reddy	64	Female	Committee Member	Partner, New Horizon,123A, T.T.K. Road, Chennai 600018
10	Mrs.Naina Shah	65	Female	Committee Member	Director, Ecoparadigm,Paradigm Environmental Strategies Pvt Ltd., 150, 2nd Main, ST Bed Layout, Koramangala 4th Block, Bangalore 560034
11	Mr.Aditya Mirza	46	Male	Committee Member	Co-Founder and President CenzaTechnologies, No.4 Industrial Estate, Perungudi, Chennai 600096
12	Mrs.Anuradha Mahesh	49	Female	Committee Member	Chartered Accountant, InPractise/ Social Worker 2b Kgeyes Premas, New No.6 Masilamani Road, Balaji Nagar, Royapettah, Chennai 600014
13	Mrs.Maimoona Badsha	55	Female	Committee Member	Lawyer, Badsha Legal, Suite#21 D, TCH, Triveni Apartments, CV Raman Road,Alwarpet, Chennai 600018

# Stories to share...

## Building strong foundation one step at a time- Old washermenpet

Vijay Adhitian, a playful 1.5-year-old, joined SPASTN in July 2024 after struggling with frequent crying and isolation.

He rarely responded to his name and lost interest in activities, worrying his family deeply.

With structured support at SPASTN, Vijay slowly stopped crying and began to engage with his surroundings.

He now mingles with other children, improving his fine motor skills by holding and transferring objects. Vijay's concentration has grown, and he smiles at strangers, responding happily when called by name. His journey shows the power of early intervention and the hope it brings to every child's life.



### Story of Inclusion From Restless Beginnings to Remarkable Achievements – CBR

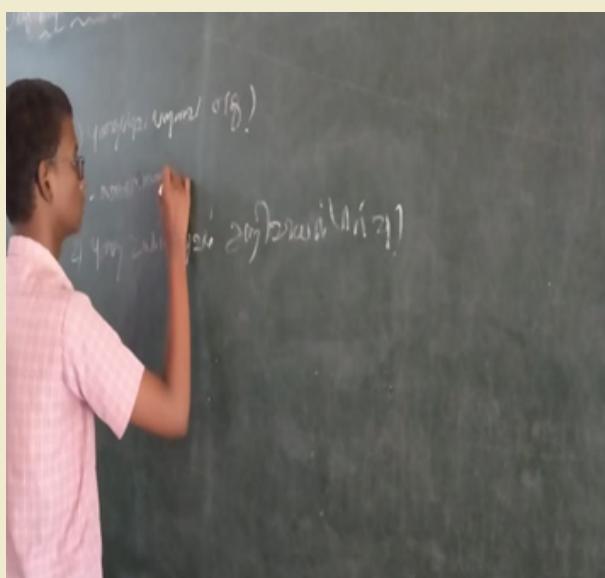


Praveen arrived at SPASTN Redhills CBR center at five, full of energy and unable to focus or make eye contact.

With personalized interventions and family support, he learned to manage his hyperactivity and connect with others. His unique memory skills earned him school recognition and helped him transition to mainstream education.

Praveen scored 314 out of 500 in his SSLC Exam and now travels to school independently by bus.

His journey is a testament to transformation, resilience, and the power of dedicated support.



# Stories that move and motivate us ...

## Every smile & one step forward- Oldwashermentpet

Jahnavi's bright smile lights up the classroom as she learns through playful activities.

Diagnosed with cerebral palsy, intellectual disability, ADHD, and Deafblindness, she began her journey at SPASTN after eye surgery and on epilepsy medication.

Early struggles with communication and sitting tolerance slowly gave way to progress through dedicated therapy.

Now, Jahnavi participates in group activities, follows instructions, and uses single words to express herself.

Her attention span and social interactions have blossomed, and she proudly recites numbers and personal details.

Though she still needs support, each achievement marks her growing independence and the power of perseverance.



### Inspiring Journey of Resilience Balaji – alumni of Villivakkam



With gentle hands and steadfast heart, rides each day lift at Lifeline Hospital. Despite his struggles with Cerebral Palsy he carries his family with love and quiet strength. A devoted husband & father he cares for his daughter, disabled sister and two sisters who live with him as they are divorced. On a salary of 14K and his father's pension he builds a world of hope, one humble day at a time.



From special school to inclusion



**The influencer –  
Naveen**

Naveen could hardly sit in a chair for few mins and required frequent breaks. His teacher at FA 1 engaged him in activities to improve his attention span. He started showing interest in writing. He was enrolled in SPASTN for the past 2 years and attends Govt. school@ Taramani. Observing the changes in his writing and reading abilities, his Mainstream Teacher Ms. Kavitha particularly sought her B.Ed internship at SPASTN to learn ways to increase student engagement and appreciated Special educator's role in shaping Naveen. He is now transitioned to Open Basic Education Level

Hari Prasath is an 18-year-old boy with an intellectual disability who joined SPASTN, Taramani, on April 6, 2022. He lives with his parents his father who runs a small petty shop, and his mother, affected by polio, is a homemaker. He is friendly and hardworking. He learned weaving, housekeeping, diya painting, and block printing very quickly. He took part in many competitions, which helped him become more confident and improve his social skills. Because of his responsibility, he was made the Food Committee in-charge, where he learned to be punctual and travel on his own. With his hard work and positive attitude, he successfully completed his on-site training. Today, Hari works at Writers Café, Taramani, as a helper in the baking unit and is proud to have achieved his dream of having a job and being independent



## World of Work- Hari Prasath @Writers Cafe



With 6 months of routine Hand function activities involving reaching and transferring weighted textured ball, crossing the midline , 16 year old Sowmya with Multiple Disability is now able to hold the mug and pour water over her head during bath time. Mother is happy to witness the much expected outcome.

# Be inspired



Jerona of OBE 2 was selected by NIEPMD for an exposure visit to Shri Atal Bihari Vajpayee Stadium in Gwalior Madhya Pradesh from 8th -12th Sep 24. Her joy knew no bounds as proudly represented SPASTN .The various facilities in the stadium were scheduled in a 3 days visit which includes Demo and practice of Table tennis Floor ball, side Foot ball and Boccia. Parents expressed their happiness on being able to spend quality time with Jerona .



# A picture is worth a thousand words!



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## **IPS A + @ Taramani, Royapuram and Villivakkam**

### **Education:**

# 285 students benefitted under early intervention, Academic, Functional stream and locum services.

#90 through regular intervention

# 195 through Locum services.

### **Transition**

**Apsiba** - to Vocational Training Centre -successfully placed

**Mano** - Transits to pursue Secondary Education under National Institute of Open Schooling. Started at age 7 in SPASTN

### **Individualised Educational Plan [IEP]**

#TERM I - 374 Objectives met against planned for 480 Obj

#TERM II - 522 Objectives met against 653 planned for the term.

### **Awards:**

• SPASTN won the **TMF Exemplar Award-Best team** of the year 2024.

### **Achievements:**

- Yoseph and Nesan Raj of Royapuram participated in Silambattam competitions at district and National level and won prizes in the month of February.
- Nesan Raj competed with 40 people and became the runner up in the state level Badminton competition

### **Capacity Building:**

- **27** Educators and **12** teacher trainees were benefitted by capacity building workshops in the areas of Neuro diversity, Importance of perception, Managing challenging behaviors and storytelling.
- **124** Physiotherapy students interned on Community Therapy Rehabilitation

### **Parent Training:**

- 55 mothers and 3 fathers attended workshop on Yoga and naturopathy
- 29 mothers and 3 staff attended workshop on wellness through self-care habitation

### **Field Trips to Neighborhood:**

- 32 students of Taramani and Royapuram unit went for a field trip to the Railway museum
- 35 students of Taramani were taken to the Thiruvanmiyur station Park

### **Community Outreach Training Programs:**

- 291 Village Health Nurses, 33 officials of Light house officials, 103 Integrated Child Development Services [ICDS] Program staff of Thiruvallur district were sensitized on Autism and other Disabilities.
- 201 pre-primary teachers of Madurai District and 46 parents of Early childhood center of Meenakshi Mission Hospital participated in the 3R's and 3E's workshop
- 110 Village Health Nurses and Sector Health Nurses, Department of Health, Tamilnadu and SSA special educators were sensitized on Autism

## **Person and family- centred approach to education and rehabilitation for children withdisabilities through multidisciplinary collaboration and professional development @ Taramani**

### **Education:**

**-169** student beneficiaries covering 13 classes. 47 benefitted by Physiotherapy sessions. 151 parents attended case conference.

### **Capacity building:**

- **3** Special educators attended International Conference on "Understanding Cortical Vision Impairment
- **4** Special educators attended the training – Preventing and Managing Challenging Behaviors 14 therapists attended Sensory Integration Training
- **29** teachers attended Self-care workshop

### **Parent Training:**

**-23** Parents participated in Parent Training Program held between 22nd April – 26th April 2024 for 23 parents

### **Assistive devices:**

– **6** students were benefitted with Bilateral Static AFO, Static AFO Right posterior tube, Modified shoes with Calipers and Foot rest .

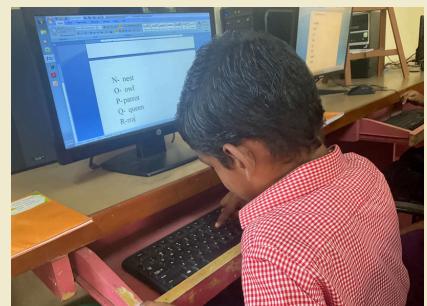
# A picture is worth a thousand words!



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## **Co-curricular activities @ Taramani and Royapuram**

• SPASTN fire boys won 3rd place in district level throw ball event conducted for CM Trophy.

Won 1st Place in CP Category and 3rd Place in ID Category performing Body percussion and Human Pyramid on the occasion of world disability day organized by Department of Differently abled Govt of Tamil Nadu.

**#118** students reached in 52 sessions per month in Music Therapy

**#172** students were benefitted in 96 sessions (per month) with Physical education

**#197** students benefitted in Gym with objectives set in the areas of core strengthening, stamina, and endurance in 70 sessions.

**# 15** students benefitted in Silambattam

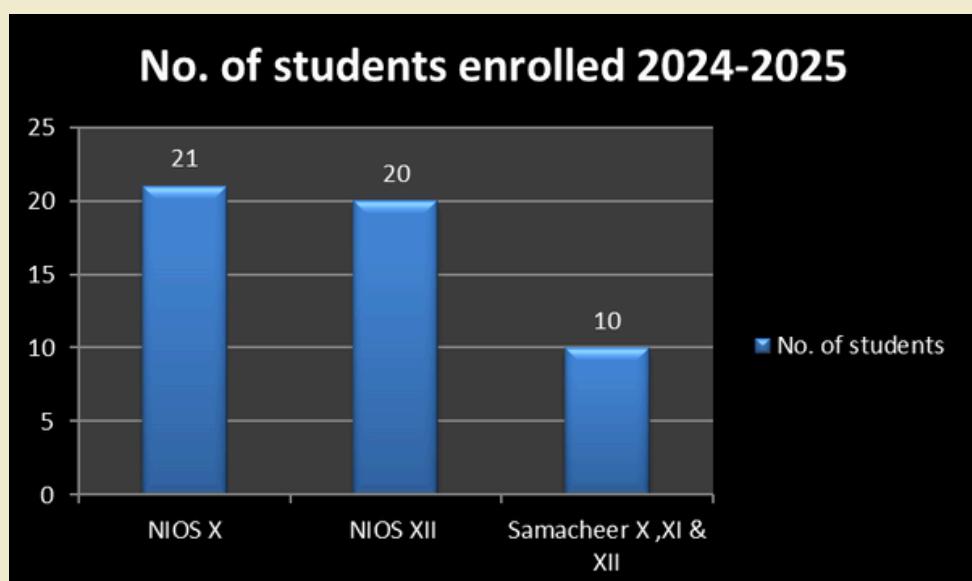
## **Tejas @ Taramani**

• 10 students have completed X NIOS and 3 students have completed XII NIOS

• 5 students has completed State board X Std , #1 student completed XI std , #2 student completed XII

• Balaji has participated in drawing competition "Tattva 2025" and his painting was sold for **Rs.5000/-**

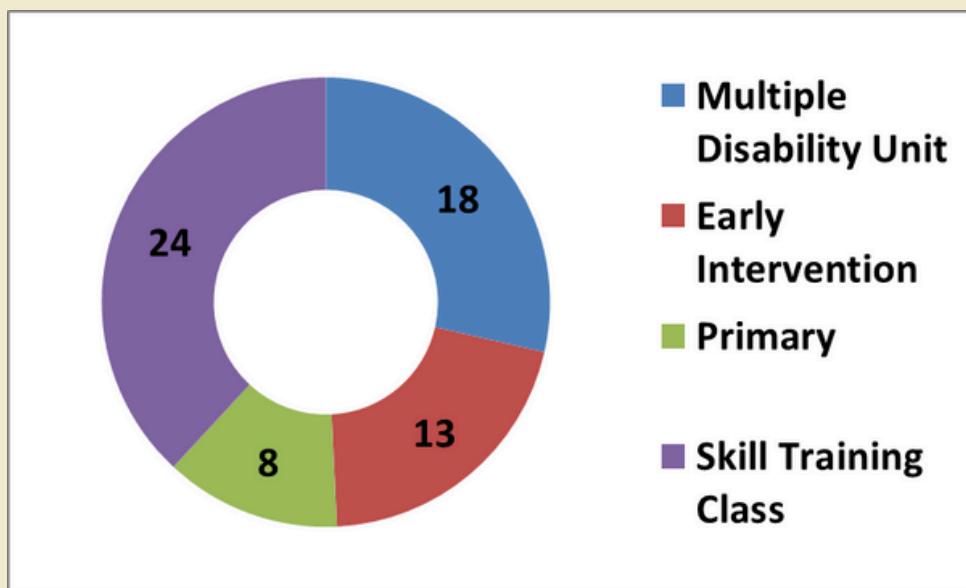
• Sriram has participated in singing competition conducted by Venkata Subba Rao music Competition and honored by their Principal. He also participated in Infosys singing competition



## CP Centre @ Villivakkam

- # 100 children provided services
- # 3 students passed their 10<sup>th</sup> std Board exam
- # 70 students benefitted - Eye camp conducted by Dharshan Eye clinic
- # Field trip organised for students to ECO Park and Birla Planetarium

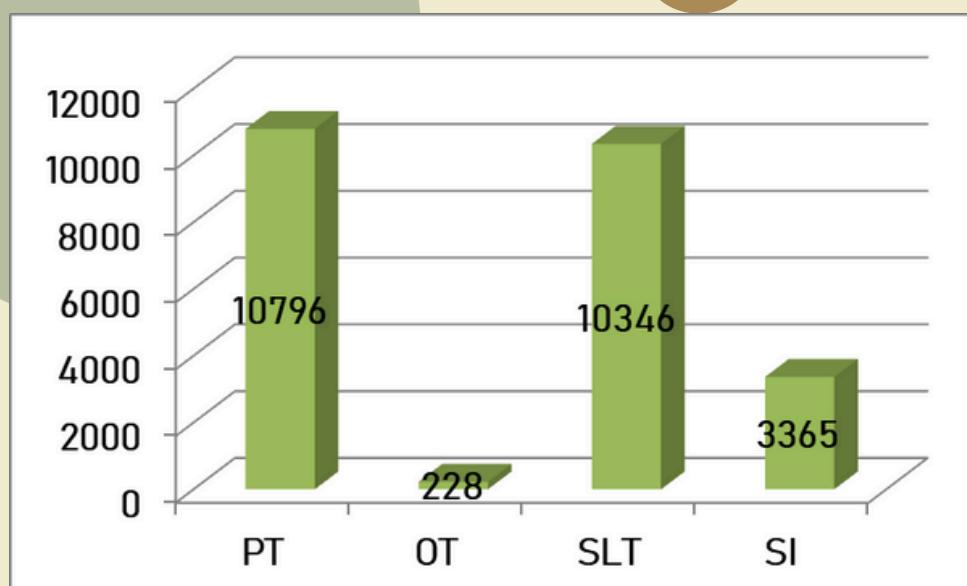
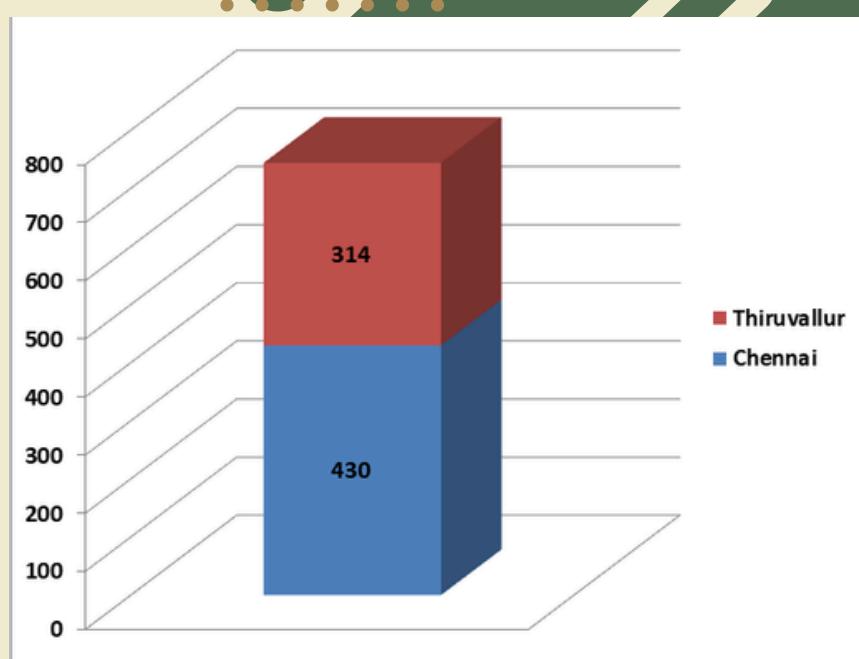
## Ability First @ Royapuram



Shri Anand Mahindra Chairperson of Mahindra & Mahindra meets SPASTN team.

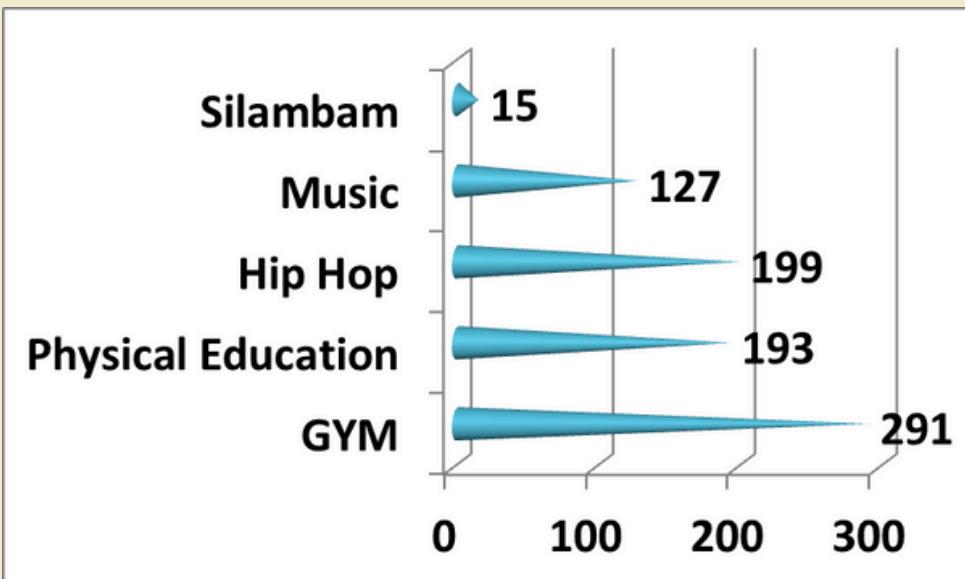


## Early Intervention & Newborn Screening



## No. of Therapy Sessions

## No. of Students benefitted from Co-Scholastic Programs



## REGIONAL CENTRE FOR DEAFBLINDNESS

SNO:	INDICATOR(S)	UNIT (Training /Meetings/ People etc)	YEAR 1 ACHIEVED	YEAR 2 ACHIEVED	Total nos reached 2023 & 2024
			2023	2024	
1	Provide early intervention for newborn screened children at District Early Intervention Centres for 900 children	Newborn	532	560	1092
2	Therapy and special education for 21 children	Therapy and Special Educators	21	17	21 year-on-year
3	Home based programmes for 15 children	Home based	18	17	18 year-on-year
4	Support services for 85 students	Support services	90	96	96 year-on-year
5	Provision of Nutrition powder	Nutrition	36	34	36 year-on-year
6	Vision and functional assessment	Clinical assessment	38	59	97
7	Provision of Orthoses, customized appliances	Orthoses, customized appliances	21	22	43
8	Inclusion of Children	Inclusion	1	1	4
9	Sensitization/Multisectoral Linkages	Government Deparments	4	7	11
10	Training of Parents	Parents	645	206	851
11	RCI CRE Training Programs for 3 years	Programs	1 (39)	1 (74)	2 (113)
12	Capacity Building of Professionals from 16 organizations at Regional Level 2 program per quarter	Programs	9 (229) 6 (Online) 3(offline)	10 (Online - 7 / Offline - 3) (426)	19 (13 - Online / 6 - Offline) (655)
13	Southern Regional Network Meeting and Adult Deafblind training	Advocacy meeting	1 (94)	1 (61)	2 (155)
14	Training of Grassroots workers	ICDS workers / DPH	169 (F)	316 (F)	485
15	Training of SSA Teachers/ Special Educators	Professionals	114	0	114
16	Training of Master Trainer- Project officers of ICDS AWWS from 38 districts of Tamilnadu	Master Trainers	76	0	76

## Vocational Training Centre

- # 76 young adults with disabilities were enrolled
- # 2 students placed as Kitchen Helper and Dish washing
- #Created awareness on Voting Rights for our young adults by Ms. Kalaivani and team. School from Bengaluru has adapted the concept and acknowledged
- # Arjun won the 2<sup>nd</sup> place ( 50 meters front free style) First Tamilnadu StateSwimming Competition for Special children -2024 on 14<sup>th</sup> July'24
- # Ms. K. Abinaya - Ms. Radhika, Mr.S.Yoseph and A. Nesan Raj awarded as Best Interns by SNEH.
- # Mrs. Jayanthi and Ms.Yogalakshmi was recognized for her exceptional guidance and received the Best Trainer



# Teacher Education Program



## Rehabilitation Council of India

Diploma in Special Education in Multiple Disabilities

- # 8 students – (Year II) Multiple Disabilities
- # 5 students (Year I) Multiple Disabilities
- # 3 Montessori

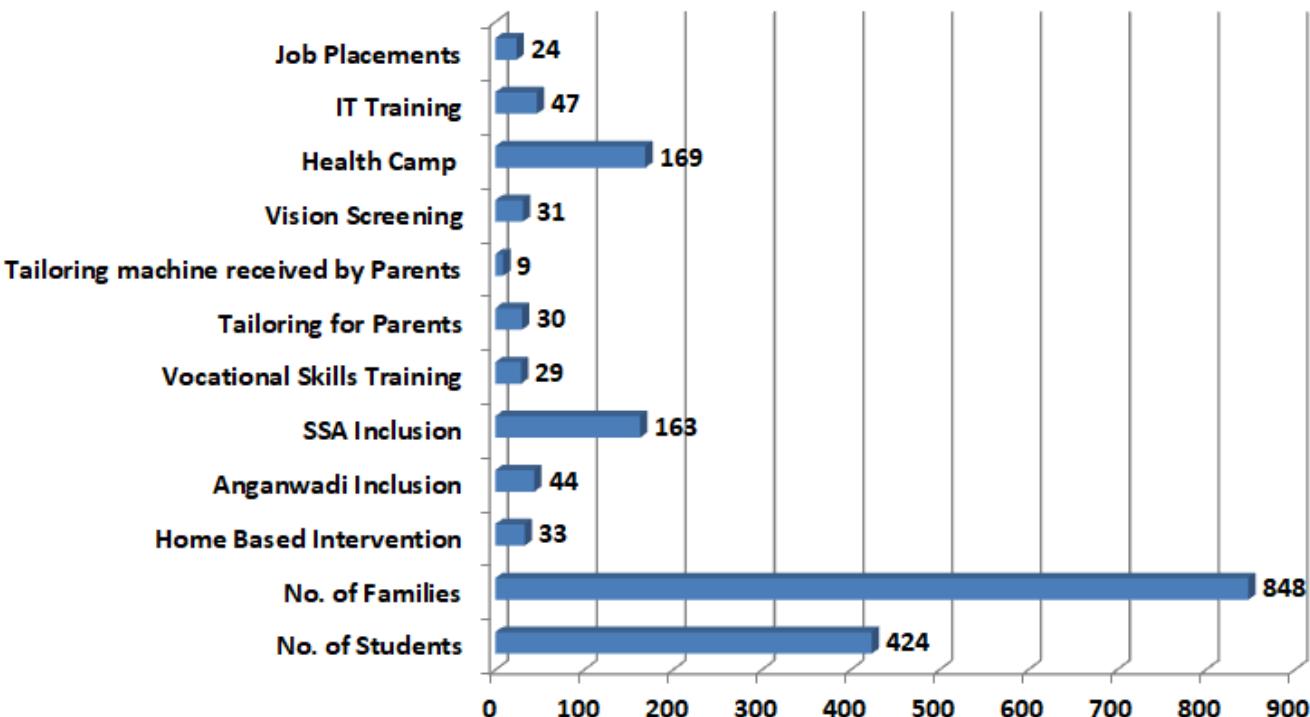


## All India Topper

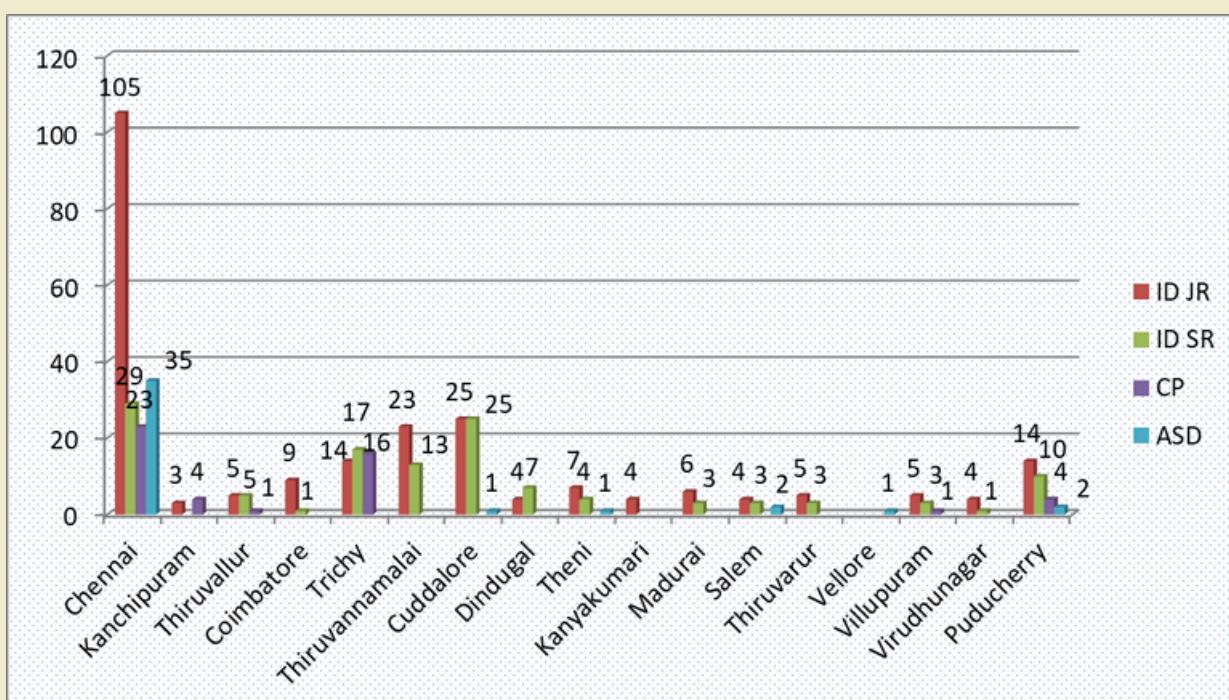


Ms. Deepika - National Topper in the D.Ed.SEMD certificate and medal from the Central Minister for Social Justice and Empowerment.

## CBR



## QUIZABLED





**an exclusive quiz for children with disabilities**







**THE SPASTICS SOCIETY OF TAMILNADU**  
CSIR ROAD, TARAMANI, CHENNAI - 600 113

Balance Sheet as on 31.03.2025

31.03.2024	Liabilities	Sch	31.03.2025	31.03.2024	Assets	Sch	31.03.2025
13,71,84,736	Corpus Fund	1	13,89,55,943	4,77,16,797	Fixed Assets	6	4,56,19,178
15,78,977	Capital Reserve fund	2	14,52,488	8,42,59,365	Investments	7	8,17,73,895
76,87,147	Project fund	3	36,16,227	63,16,738	Advance & Deposits	8	77,65,872
4,43,850	Caution Deposits	4	4,08,600	97,41,668	Cash & Bank Balances	9	1,01,31,961
9,15,623	Sundry Creditors	5	8,57,651				
2,24,235	Reed elsevier refund						
<b>14,80,34,568</b>			<b>14,52,90,907</b>	<b>14,80,34,568</b>			<b>14,52,90,907</b>

As per our report of even date

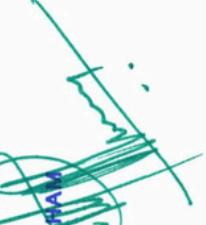
  
PRESIDENT

  
SECRETARY

  
TREASURER

Place : Chennai  
Date : 18.08.2025



  
For SKORP & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN : 015780S

  
O.R. PURUSHOTHAM  
PARTNER  
M.No. 231074

UDIN : 25231074 BMIB SJ 6554,

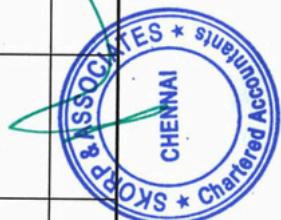
**THE SPASTICS SOCIETY OF TAMILNADU**  
CSIR ROAD, TARAMANI, CHENNAI - 600 113

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Income & Expenditure account for the year ended 31.03.2025

		31.03.2024	Expenses	31.03.2025	Income	31.03.2024	31.03.2025	Amount in Rs. 31.03.2025
			<b>Staff Honorarium</b>					
	50,59,652	Honorarium for Staff	66,14,499					
	-	Guest Lecturers	-					
	12,01,037	PF & ESI Contribution	11,41,743					
	-	ESI Employee & Employer Cont & Late Fee	-					
		<b>Operating Expenses</b>		77,56,242				
	32,199	Annual Maintenance Contract	14,860					
	1,65,946	Electricity & Power charges	2,77,979					
	1,38,445	Books - Stationery	1,09,280					
	2,72,973	Repair & Maintenance	14,56,358					
	7,50,066	Repair & Maintenance - Building Works	3,64,910					
	5,54,056	Repair & Maintenance - Electricals	55,948					
	1,12,560	Security charges	7,40,116					
	87,417	External Programme Implementation exp	1,98,643					
	1,00,829	Staff welfare expenses	1,14,017					
	86,936	Water charges	1,10,761					
	7,103	Rates & Taxes	2,17,456					
	7,49,916	Gratuity/EDLI	6,91,546					
	87,827	TA - Staffs	76,750					
	1,13,450	School Development exp	1,61,491					
	-	Student welfare exp	3,58,607					
		<b>Rent Paid</b>						
	42,000	Villivakkam	1,08,500					
	1,87,200	Royapuram	2,42,737					
	9,053	CBR Computer training centre	-					
	<b>97,58,665</b>	<b>Total (Carried Over)</b>	<b>77,56,242</b>		<b>2,25,10,355</b>		<b>Total (Carried Over)</b>	<b>81,86,362</b>

Cont., page 2





**THE SPASTICS SOCIETY OF TAMILNADU**  
CSIR ROAD, TARAMANI, CHENNAI - 600 113

CSIB BOARD TABANANT CHENNAI 600 112

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31.03.2005

Page 2

Place : Chennai  
Date : 18.08.2025

~~SECRETARY~~

A circular stamp with the text "THE SPASTIC SOCIETY OF TAMIL NADU, CHENNAI 600 113" around the perimeter and "10-12-2011" in the center.

For SKORP & ASSOCIATES  
CHARTERED ACCOUNTANTS  
FRN : 015780S

U.R. FURS  
PARTNER  
M.NO. 231074

11 DIN : 25231074BMIBS76554.

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# Gratitude, Collaboration, and Continued partnerships through CSR



## CSR Projects

- Tech Mahindra Foundation
- Yoga Vereinigung Rajagopalan e.V, Germany
- Coronis Ajuba Solutions Private Limited
- Titan Company Pvt Ltd
- Seva-In-Action, Bangalore
- Azim Premji Foundation
- Synamedia India Pvt Ltd
- Pari Washington Investment Managers Pvt Ltd
- Revvity Healthcare India P Ltd
- VRV Asia Pacific Private Ltd
- Advantage Foods Pvt Ltd
- Karur Vysya Bank
- Genesys Telecom Labs India Private Limited



## Donors

- Government of Tamilnadu – SRTC – Early Intervention
- World Bank ([FCRA])
- Charities Aid Foundation of America, USA
- Mrs.Rita Joseph
- Ms.Nita Reddy
- Ms.S.Ananthi
- Elegant Estates
- Mrs.Padma Raghunathan –
- Mr.Someswaran
- Mr.Parthasarathy Kannan
- Ms.Anuradha Bargava
- Pushpam Enterprises Ltd
- Accent Logistics
- Pushpam Logistics Pvt Ltd
- The Madras Medical Mission
- Jan De Nul Dredging India Private Ltd
- Ticel Bio Park

# ஷ்யாம்

- **Ministry of Social Justice and Empowerment**
- **Rehabilitation Council of India**
- **National Institute of Empowerment for Multiple Disabilities**
- **National Institute of Open Schooling**

## "நன்றி"

- **Department of Differently Abled, Government of Tamilnadu**
- Department of Health, Government of Tamilnadu
- Department of Welfare, Government of Tamilnadu
- Department of Education, Government of Tamilnadu
- Department of ICDS, Government of Tamilnadu
- Mr.Kumar, District Differently Abled Welfare Officer, South Chennai
- Mr. Balaji, District Differentlyabled Welfare Officer, North Chennai
- Mr.Srinivasan, District Differently Abled Welfare Officer, Thiruvallur
- Dr.Jagadeesh Kumar, DEIC Government Medical College Hospital, Thiruvallur
- Chennai Volunteers & Giving Foundation
- Indo-Burma Buddha Cultural Centre
- Dr.MGR Educational and Research Institute
- Chennai School of Music Therapy
- Sankar Nethralaya
- Freedom Trust

- Mr.Arjun Krishnan
- Dr.S.Rajakumar
- Mrs.Bhavani Dhansekhar
- Mr Sankargnayanan
- Dr. Devaki
- Mr.Muthu and Ms.Uma Rani
- Mr.Saravanan
- Mr.Rajkumar, Lions Club of Sterling Avenue
- RELX
- KALKI Krishnamurthy Memorial Trust
- Mr.Seshadrinath
- Dr. K. Jagadesshwari
- TPT Charitable Trust
- Mrs.Kavitha Meghraj
- M.N.Eye Hospital
- Rotary Club of Thiruvallur
- Sun Orthotics
- Biocon Biologics
- Ramanatha Balamurugan
- Padma Raghunathan
- Bharat Kalanjali
- Mr. Venugopal Chandramohan
- Ms. Monika Ahluwalia
- Mr. R. Venkatraman
- Dr. Maimoon Moghul
- Mr. V. Jayagopalan
- Ms. Jahnvi Narasimha
- Dodla Parthasarathy Reddy and Lalithammal Trust
- Salem Medical Charitable Trust

## **Accountability and Transparency:**

No remuneration, sitting fees or any other form of compensation has been paid since the inception of the organisation, to any board member including traveling and other expenses to attend board meetings

### **Staff Renumeration per month:**

Distribution of paid staff according to compensation levels

<b>Slab of gross salary plus benefits (Rs per month)</b>	<b>Male (No's)</b>	<b>Female (No's)</b>		<b>Total (No's)</b>
<5000	---	--		--
5,000 - 10,000	1	8		9
10,000 - 25,000	10	60		70
25,000 - 50,000	1	9		10
50,000 - 1,00,000	1	1		2
1,00,000 >	--	--		--
<b>Total</b>	<b>13</b>	<b>78</b>		<b>91</b>

Details of Air Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year

<b>Name &amp; Designation of Staff / Volunteer /Board Member</b>	<b>Designation</b>	<b>Purpose of Travel</b>	<b>Cost Incurred (Rs.)</b>	<b>Sponsored (Rs.)</b>
	NA			

No Overseas travel were undertaken by any Staff / Volunteer/ Board Members for SPASTN utilizing the resources of SPASTN

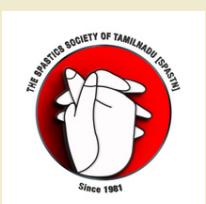
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## **THE SPASTICS SOCIETY OF TAMILNADU [SPASTN]**



[www.spastn.org](http://www.spastn.org)



29542377 / 29542347 / 22541133



[thespasticssocietyoftamilnadu@gmail.com](mailto:thespasticssocietyoftamilnadu@gmail.com)



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CSIR Road, Taramani, Chennai 600113