

# THE SPASTICS SOCIETY OF TAMILNADU [SPASTN]



ANNUAL REPORT 2020/2021





**THE SPASTICS SOCIETY OF TAMILNADU  
[SPASTN]**

**Annual Report 2020-21**

**THE SPASTICS SOCIETY OF TAMILNADU  
2020 - 2021**

Registered under The Tamilnadu Societies Registration Act, 1975 [TamilNadu Act 27, 1975]  
vide S.No.355 of 1981 dt.30.12.1981.

**Regd. Office:**

CSIR Road, Taramani,  
Chennai 600 113

**Branches:**

No.22 Subbarayan St,  
Nammalwarpet,  
Chennai 600 012

No.34 Veerakutty Street,  
Old Washermenpet,  
Chennai 600 021

CBR Programme: Thiruvallur District

**Director:**

Mrs.L.V.Jayashree

**Bankers:**

State Bank of India, Adyar  
State Bank of India, Santhome  
Indian Overseas Bank, Adyar

**Auditor:**

Mr.Suresh  
Chartered Accountants,  
GA Arihant RNR Heritage,  
No.30 Shenoy Road, Nungambakkam,  
Chennai 600 034

**Recognised by:**

- a] State Commissionerate for the Differently Abled, Government of TamilNadu
- b] Rehabilitation Council of India, New Delhi  
[i] Recognition Certificate for 2year Diploma in Education Special Education [CP]

**Donations to the Society are exempted u/s.80G of the IT Act, 1961**

<p>Vision</p> <p>Persons with disabilities empowered to live and thrive in inclusive community that respects diversity and human rights.</p>	<p>Mission</p> <p>SPASTN is committed to enhancing the quality of life of Persons with Disabilities* (PwD) and their families by:</p> <ol style="list-style-type: none"> <li>1. Providing person-centric programs and services to enable PwD to achieve their fullest potential.</li> <li>2. Engaging and advocating community partners and public to co-create Accessible Environments free from physical, environmental and attitudinal barriers</li> <li>3. To deliver human resources and services of the highest quality incorporating contemporary innovations in rehabilitation management.</li> </ol>
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Values that guide our work –

- ❖ RESPECT
  - ❖ COMPASSION
  - ❖ INTEGRITY
  - ❖ TEAMWORK
  - ❖ QUALITY &
  - ❖ EXCELLENCE
- Respect the unique potential and abilities of PwD
  - Demonstrate Compassion and Integrity through Teamwork within and across staff, families and other stakeholders.
  - Strive for Quality and Excellence in work

#### CREDIBILITY ALLIANCE DISCLOSURE NORMS

Credibility Alliance is an independent organisation established by the NGO sector to promote good governance and the public accountability of NGOs under the DESIRABLE NORMS. The Spastics Society of TamilNadu [SPASTN] is a fully accredited member. Registration No.CA/32/2017 valid from 05/10/2017 to 04/10/2022. For more information refer to: [www.credibilityalliance.org](http://www.credibilityalliance.org)

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**BOARD OF TRUSTEES – EXECUTIVE COMMITTEE MEMBERS**

Sl.No.	Name	Age	Gender	Position in the Board	Occupation
1.	Dr.Velagapudi Lakshamana Indira Dutt	80	Female	President	Managing Director The KCP Ltd., No.2 PV Crescent Cherian Rd, Egmore, Chennai 600 008
2.	Mrs.Umayal Palanaiappan	58	Female	Vice- President	Director Profile Gears & Engineering Pvt Ltd "Linden Towers" No.11, College Lane, Chennai - 600 006
**3.	Mr.V.Prabhakar Reddy	64	Male	Secretary	Managing Director, VPR Mining Ltd., D.No.8 -2-293/82/A/1259, 3rd Floor, Plot NO.1259 Lakshmi Towers, Road No.36, Jubilee Hills, Hyderabad 500033
4.	Mr.P.S.Kumar	76	Male	Treasurer	Managing Partner Chartered Accountant Brahmayya& Co Khivraj Mansion,10/2 Kasturba Road, Bangalore 560001
5.	Mrs.M.M.Seetha Lakshmi	84	Female	Committee Member	Social Worker
6.	Mrs.Poonam Ishwardas	77	Female	Committee Member	Social Worker
7.	Mrs.Badurunnisa Mahadeven	64	Female	Committee Member	Director Saffron Room CuisinesPvt Ltd, 74 Cathedral Road, Chennai 600006
8.	Mrs.Zubeida Asgar Ali Dhala	76	Female	Committee Member	Social Worker
9.	Mrs.Rita Joseph	79	Female	Committee Member	Director George Maijo Industries,2 B Apex Plaza, No.5 Nungambakkam High Road, Chennai 34
10.	Mrs.Thayabae Kakar	63	Female	Committee Member	Housewife
11.	Mrs.Harpreet Kaur Bedi	67	Female	Committee Member	Social Worker
12.	Mrs. Nita Reddy	60	Female	Committee Member	Partner New Horizon,123A, T.T.K. Road, Chennai 18
13.	Mrs.Divya Reddy	40	Female	Committee Member	CEO & Founder Advantage India Pvt Ltd

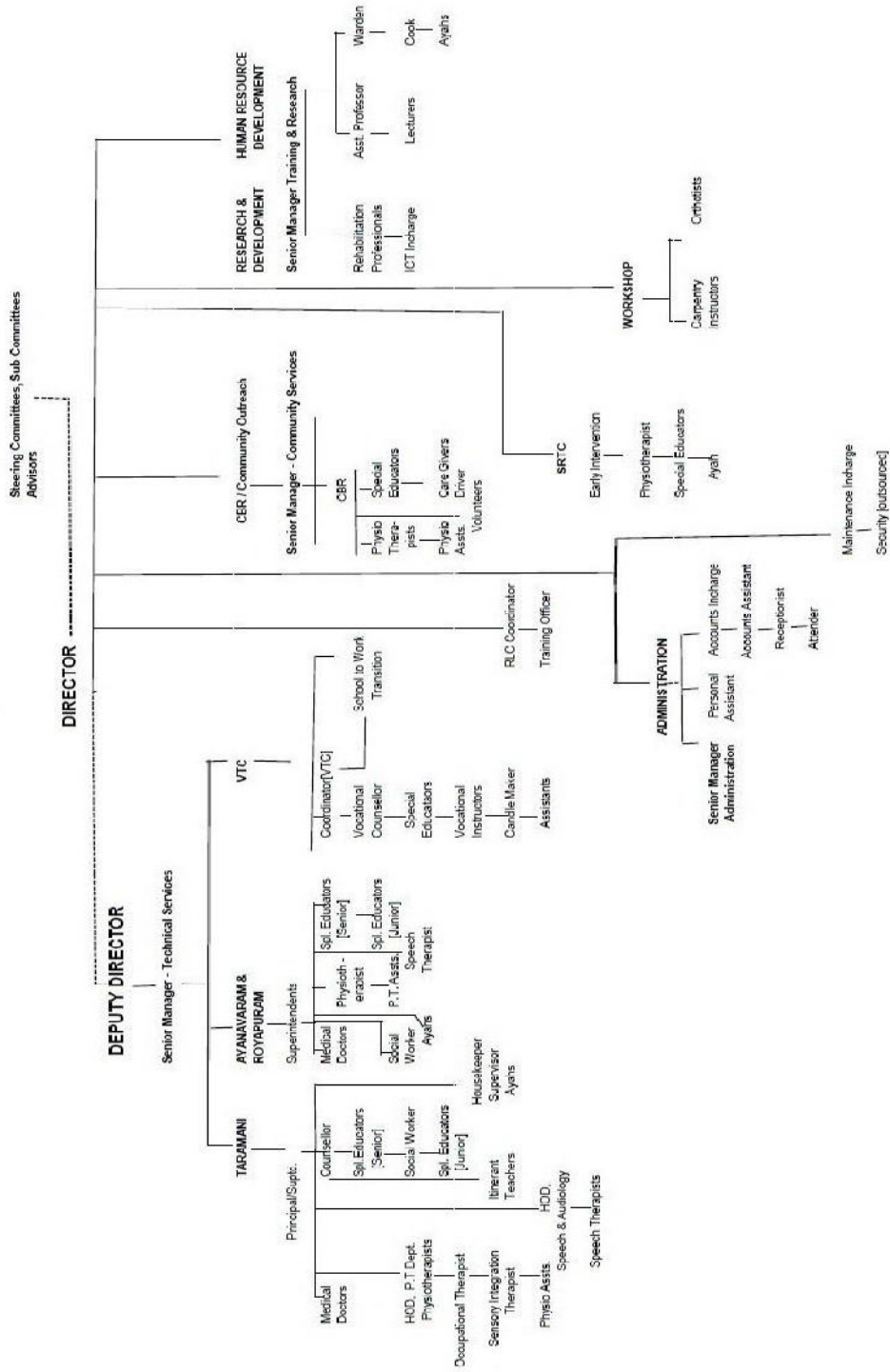
14.	Mrs.Naina Shah	61	Female	Committee Member	Director, Ecoparadigm,Paradigm Environmental Strategies Pvt Ltd., 150, 2nd Main, ST Bed Layout, Koramangala 4th Block, Bangalore 560034
15.	Mr. Ritesh Rai	38	Male	Committee Member	Director RKKR Steels, No.6/13 North Avenue, R.A.Puram, Chennai 600028
16.	Mr.Aditya Mirza	42	Male	Committee Member	Co-Founder and President CenzaTechnologies, No.4 Industrial Estate, Perungudi, Chennai 600096
17.	Mrs.Anuradha Mahesh	45	Female	Committee Member	Chartered Accountant In Practise/ Social Worker 2b KgeyesPremas, New No.6 Masilamani Road, Balaji Nagar, Royapettah, Chennai 600014

\*Mr.Prabhakar Reddy resigned from Post of Secretary from the Executive Committee as per the new FCRA Amendment Act 2021

# ORGANOGRAM

## STAFF ORGANOGRAM OF SPASTN

### EXECUTIVE COMMITTEE





## TREASURER's REPORT

Ladies and Gentlemen,

The audited financial statements have already been presented to you. And now I have pleasure in presenting the Treasurer's Report for the year 2020-21.

As in the past, SPASTN had during the year, continued its activities to fulfill its objectives despite the numerous challenges being faced. SPASTN in common with other organisations has had to learn to adapt and be relevant in the face of challenges that it had not experienced before. While, 2020-21 is the second year of COVID-19 and probably has prepared SPASTN to face it better as compared to the year 2019-20, each year has thrown up unique challenges. Once again, SPASTN has been able to keep its head above the waters mainly thanks to the generous support received from philanthropists. As we go forward into the year 2021-22, we are still unable to say when the country or for that matter the rest of the world will be in a position to say that COVID-19 is behind us. Therefore it behoves us to act with caution and yet not ease up on the objectives for which SPASTN was set up.

As stated in the earlier's reports, the support from the government is dwindling both on the fiscal side and on the attention we have been getting. It should be noted that SPASTN had not received any amounts from the Government during the year and yet managed to keep up the good work to the extent permitted by the general environment and conditions under which the movements and logistical support have been restricted.

### Word of appreciation

A special word of appreciation must be spoken for the **Therapeutic Enrichment Activity Hall - Research & Development [TEACH (R&D)] project** which has been funded by many donors. The year 2020-21 saw the project being completed in all respects, capitalised in the books of account and is now available for the use for which it was intended. We must acknowledge the support we have received from Madras Round Table [MRT] No.1 Charitable Trust, Social Welfare, Centre Johan Maasbach World Mission, Chennai, and Chennai Willingdon Corporate Foundation, Chennai . The contribution of MRT 1 till date had aggregated to a sum of Rs.1,27,50,000. We would like to thank all of the donors for their support for the Project TEACH R&D. As already mentioned the auditorium is now fully functional although we have not been able to generate any resources out of it for the obvious reasons of limitation on holding meetings.

### Contributions by donors

During the year 2020-21, the following institutions and individuals had donated various sums of money as detailed below:

Name of Donor	Purpose
Dr.V.L.Indira Dutt	Corpus Fund
Chennai Mission Trust	Donation
World Bank	Donation
MRT 1 Charitable Trust	Donation
Dodla Rukumanamma and Varada Reddy Trust	Donation
Poddar Pigments Limited, Jaipur	Donation

Mrs.Rita Joseph	Donation
Collective Good Foundation	Donation
Shri Ram and Lakshmi Chowdri	Donation
Ms.Meera Chari	Donation
M/s. Elegant Construction	Donation
Polaris Banyan Holding Private Limited	Corpus Fund
Dodla Parthasrathy Reddy and Lalithamma Trust	Donation
Ms.Janani Ravichandran	Donation
Mr.Arjun Shankar Krishnan	Corpus Fund
Mr.Sathish kumar Marimuthu	Donation

### Other projects

<b>Name of donor</b>	<b>Purpose</b>
Tech Mahindra Foundation	IPS A+
Yoga Vereningung Rajagopalan, Germany	Honorarium for Vocational Training Centre
Sense International India	Deaf Blind Programme
Ascendas IT Park (Chennai) Ltd, Ascendas-Gives Foundation	Readiness to Learn
Miramed Ajuba Solutions Private Limited	Therapy & Education
GiftAbled Foundation	Svastya Early Intervention and Early Education
Reed Elsevier	Therapy & Education
Department of Differently Abled	Salary Grant
SRTC – Early Intervention	Early Intervention
Charities Aid Foundation of America, USA	Day-to-Day activities for children
Charities Aid Foundation of America, New Delhi	Day-to-Day activities for children
Seva-In-Action, Bangalore	Quizabled Event
Pushpam Enterprises Ltd	Donation
Accent Logistics	Donation
CISCO Systems [India] Private Ltd	Donation

### **Challenges facing SPASTN in the current year**

We have been aware of the challenges facing SPASTN for sometime now. They are worth repeating here for all those who hold SPASTN dear to their hearts. As already discussed in the meeting of the Executive Committee, these are as follows:

- (1) There is virtually no support from the Government for the activities. One notices that there is now generally a visible fatigue associated with giving donations since the causes that require support have been steadily going up.;
- (2) The auditorium has not started generating any income. Presently, the maintenance costs are running at about a lakh of rupees per month.
- (3) Support from the corporate sector by way of Corporate Social Responsibility (CSR ) is beginning to dwindle on account of the money being diverted to government supported projects with SPASTN having to compete with the government for the funds;
- (4) Interest earned from deposits is about Rs. 40 lakhs per year. There has been gradual reduction in rates of interest over the years. There are some indications that the rates of interest will go up in a year's time though the increased rates may not reach the earlier rates.
- (5) Further, the proportion of interest on deposits to total income of SPASTN is about 17% for the year (13% in 2020) which indicates that as a charitable organisation SPASTN's income is skewed by way of reliance on external sources over which we have no control. Usually, in charitable organisations the income from deposits is more than 60% indicating a greater control over income and activities.

### **Grateful Acknowledgements**

On behalf of SPASTN I would like to express our sincere appreciation and thanks to the donors for the donations which have kept the activities of SPASTN going and for their encouragement when needed most.

In conclusion, I would also like to thank and acknowledge the services to SPASTN by the dedicated team of the Director and the Staff of SPASTN. There are no words to describe their commitment.

Last but not the least, my thanks to the President of SPASTN, the members of the Executive Committee who have spent their time and given their wise counsel in administering SPASTN.

**Mr. P.S.Kumar**  
**Treasurer**

## DIRECTOR'S REPORT



Dear friends and supporters of SPASTN!

Looking back at the year in review I can only honestly confess that to navigate the year required me to alternate between keeping my foot both on the break and the pedal. The reason being the year was indeed very unprecedented, uncertain, complex and ambiguous. Many of our donors and some of our CSR project funds were diverted to Covid Care.

All these years we have been working both with our head and heart but nothing really prepared us for the onset of Covid-19 pandemic. Our resources was stretched and at the same time we need to work on a plan to stay connected with our families, students, and engage them to know how they were coping with loss of income. So our first responder approach was to try and reach food rations programs for very vulnerable families. We reached out to donors, other Civil Society Organizations and friends to support besides food rations also to provide for medication especially for epilepsy. We have no words to THANK all the Donors.

Our limits was stretched but our resilience, imagination and creativity also rose up to the challenge. We had to ramp our technological skills and harness it for learning, carry out tele-therapy, our teachers and therapists rose to these challenges amazingly. Home-based Learning turned into golden opportunities to uncover new abilities in our students and many caregivers became active partners in their children's learning and therapy. The individualized family-centered work came in handy as our parents were involved closely in the therapy and learning of their child during pre-Covid times.

Many parents shared how they discovered their children's interests and strengths through these sessions. We also witnessed our colleagues supporting one another in solidarity or typing weekly reports as our teachers did not own anything beyond a low-mid range smart phones.

Our collective efforts amid these challenging times testify to the strong sense of purpose behind all that we do at SPASTN. Whenever there was a window when lockdown restrictions were lifted we tried to organize camps for assistive devices as many children had overgrown some their own devices.

Even though we ended the last financial year with uncertainties brought on by the pandemic, we are determined not to let that overshadow the work we have accomplished in the last year. We have made great strides in our mission of empowering our clients and supporting them to thrive in inclusive communities, and in this year's annual report, we share with you some of these highlights as you read forward.

**Mrs.L.V.Jayashree**  
**Director**

## **REPORT FROM CENTRE BASED AND COMMUNITY BASED PROGRAMMES**

Year 2020 April as it unfolded it was challenging for all of us as Coronavirus was affecting all of us in more than one way.

The COVID-19 pandemic has worsened access to education and therapy for Children with Disabilities (CwD). Covid-19 has hugely amplified the various barriers that persons with disability and their families face. Barriers are economic, social, education, therapy intervention, access to assistive devices, digital access, technology tools etc.

Education for Children is critical and Remote Learning is the key linkage to stay connected, and stay engaged with our beneficiaries SO THAT THEY DO NOT SLIP OUT OF THE SYSTEM.

Our children are from socially disadvantaged families where every Rupee is a trade-off between placing food on the plate and to stay engaged with Special Educators and Therapists through Remote Learning. Family and child centered service delivery that SPASTN follows came in handy as parents were part of intervention and so were able to carry out working with their children at home with teacher and therapy guidance.

The challenge of staying connected and staying engaged is exacerbated by Digital Exclusion as many families do not have any access to devices to benefit from Online Education.

### **Positive Outcomes of the new challenges post Covid and lockdown:**

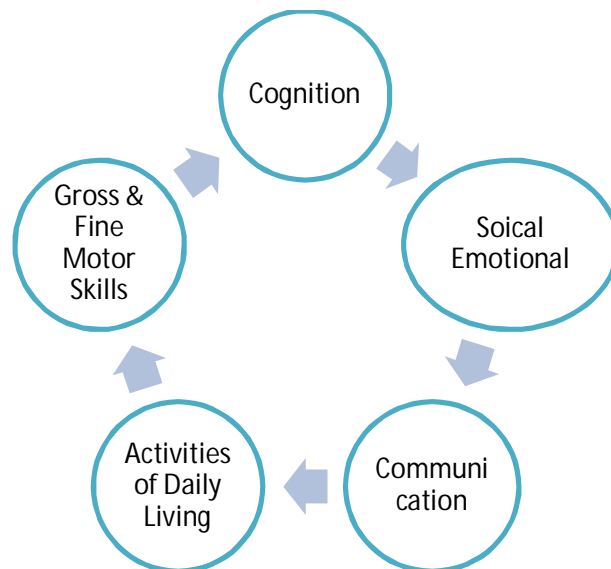
- SPASTN's "moolamantra" from April onwards was for teachers / therapists to
  - Stay Connected with our families
  - Stay engaged to pick up any red flags with families are experiencing coping and to address their fears
  - Maintain Routines – both for families and for our teachers
- Less is more - how to optimize on household equipments for teaching learning and therapy as families converted areas within home as therapy spaces and learning space.
- Parents become intervenors / teachers and surprised us as many became intuitive practitioners
- Family and child centered service delivery where parents have been part of education and therapy paid off during Covid Lockdown
- The Connection and Engagement helped us to ramp up practical assistance of food rations and medicines sourced through network of donors, social service organizations and State Government supported initiatives
- Teachers and teacher fraternity in SPASTN took a deep dive into exploring the various ICT tools. Each teacher helped other teachers in skilling and acing the technology
- Therapists extended services/consultancy to parents as many developed issues of caregiving including back care issues
- Therapy videos sent by parents was analysed to make corrections
- To overcome social isolation we started group therapy that included 4-5 students for children. Circle time and fun activities was carried out.
- Theme based activities were introduced where parents used resources available at home
- Multi-Level of support – between and among teachers and therapists.
- SPASTN through CSR Projects / Corporate donations was able to get Laptops for teachers

- For families provided tablets for some children, supported others with netpacks through CSR Projects.
- Online timing was adjusted by teachers based on the smart phone availability for the student.
- Teachers and the therapy fraternity developed a visual resources based on age group of the students:
  - Stories
  - PowerPoint with interactive component
  - Recreation videos for older students – Hiphop – Zumba based on popular Tamil numbers
  - Cooking videos for Vocational training
- Our Staff whose only exposure was whatsapp gradually moved on Google Meet / Zoom interactive board / white Board etc
- Teachers also used the time to attend to number of webinars to enhance their professional practice
- Linkage with Government and Social Organisations
- When a window opened we had Assistive Device camps with the support from social service institutions
- Parents trust us, used innovation to device therapy equipment with resources available at home and were determined to achieve outcomes for the child
- Whenever lockdown was opened in a limited and graded manner we encouraged one-to-one work so that teachers and therapists could measure the CLOP.
- Few children who had made remarkable progress during lockdown as we believe some variables that may have worked is
  - Very motivated mothers who followed both educational and therapy routines
  - Time available with families as travel time and effort had reduced
  - Nature also may have played its parts us regard to bio behavioural pattern falling into rhythm

### **Challenges:**

- Some children could not be part of online due to various sensory/motor and neuro issues and such parents appealed to us to come in person so that the child does not miss out
- Parental fatigue of managing Online both for child with disability and child attending regular schools
- Overcoming Digital Exclusion – Many families who were newly unemployed moved to their home towns. The button phones were the only mode of connection.
- Ways to provide support families who were grieving for loss of loved one
- We notice many of our clients have some adverse effects in terms of learning loss in literacy and numeracy, communication. This became apparent during formative evaluation. We realized many children did not have underpinning knowledge so criterion of mastery was not achieved.
- Families with adolescent students experienced challenges of problem behaviours
- During the Delta wave many children we lost in SPASTN. We had organized webinars for our teachers a counseling

**Education Intervention:** Activities focused on all domains.



1. Pre-Literacy worksheets'
2. Pre-mathworksheets'
3. Functional Literacy
4. Functional Maths
5. Pre-Writing skills
6. Hand functioning skills
7. Functional Academics
8. PreVocational Skills
9. Daily Living Skills

**Modes of Teaching**

1. Worksheets will be prepared or written in a notebook.
2. Face to face teaching using Video calls
3. Guiding parents on steps
4. Parent sending work samples where the work is evaluated
5. Sample videos or Powerpoints sent to parents.

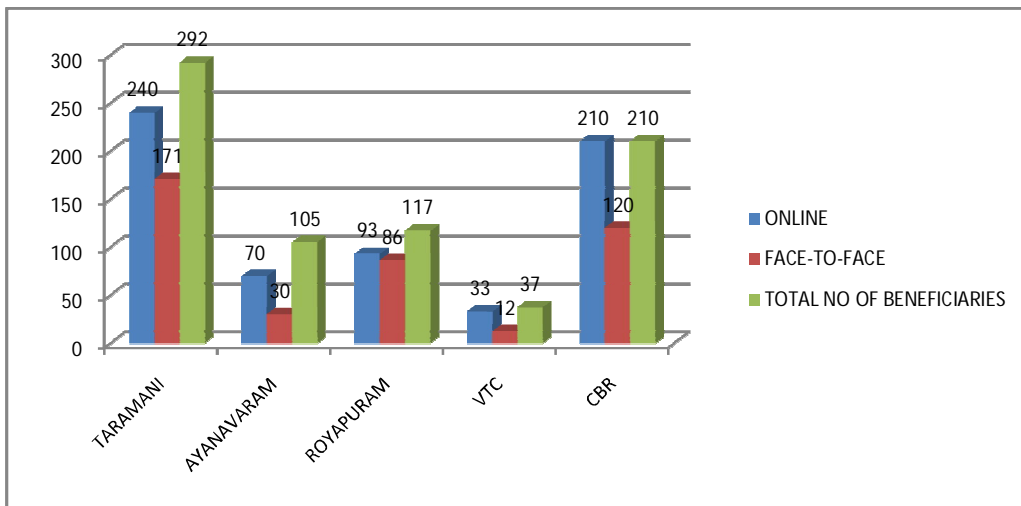
**Strategies:**

1. Video Assessment
2. In person Assessment
3. Multi factored assessment on the student, such as remote observation, timelines, remotely administered training, teaching, recorded lessons, testing, checklists, work samples etc.
4. Webinars for parents
5. Counseling support for families
6. Formative Assessment
7. Assess need for Assistive Devices

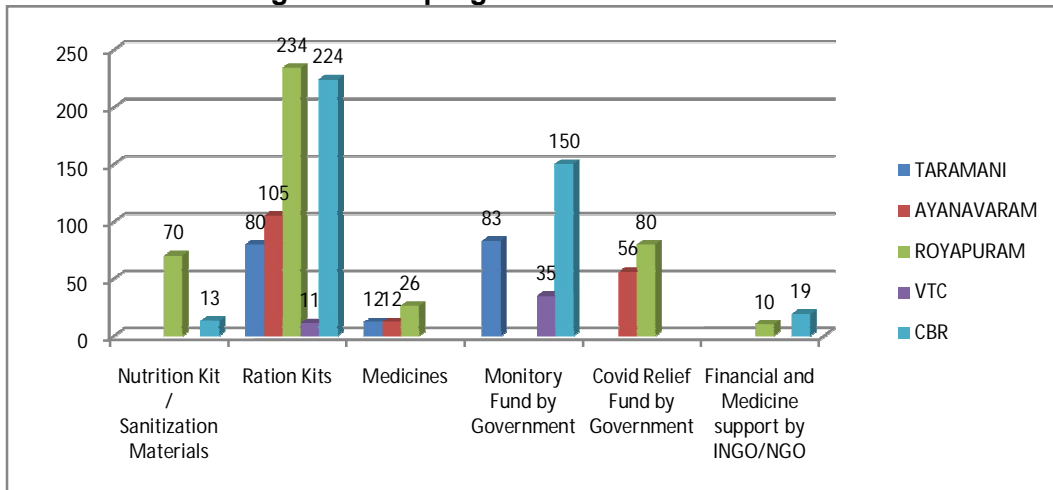
**Documentation of Intervention:**

1. Service Logs
2. Communication Logs
3. Email records if parent has
4. Tracking of Individualized Education Plan
5. Tele Education, Tele Therapy and In-Person education and therapy.

**No. of Students reached through Online and Direct sessions by Special Schools, Vocational Training Centre and Community Based Rehabilitation Programmes**

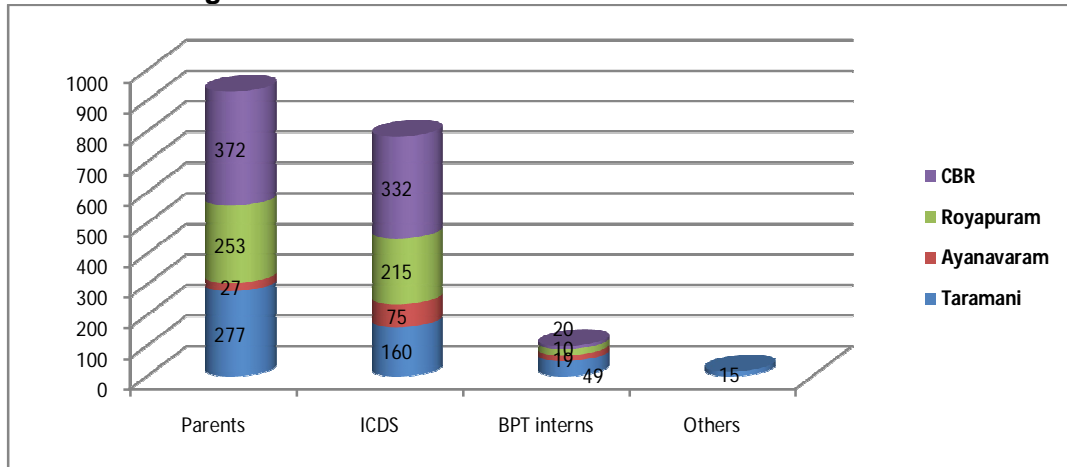


**Students Benefited through various programmes:**

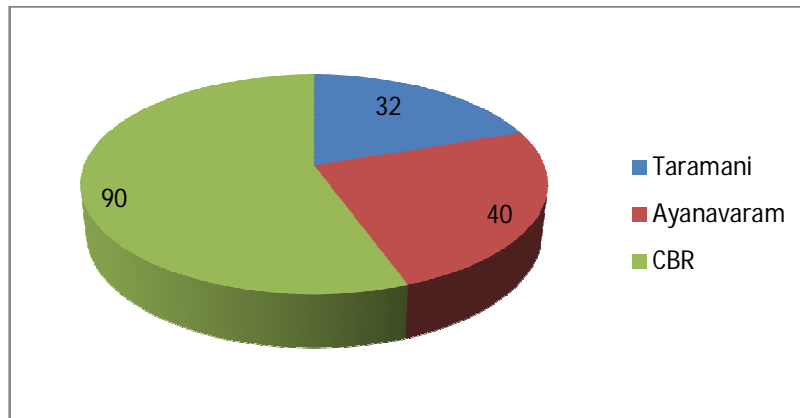




**Awareness / Training:**

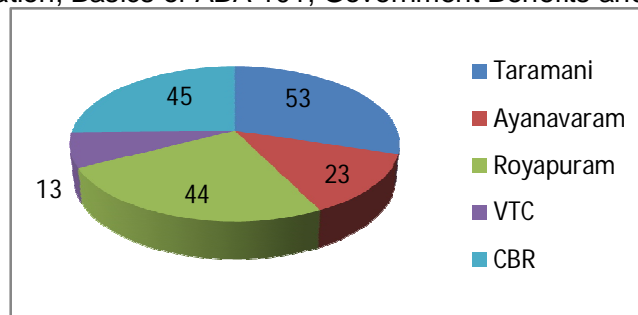


**Aids & Appliances – No. of Children attended:**



**Webinars attended by Staff:**

Staff attended series of Webinars – Diploma on DeafBlindness, WHO Course related Covid, Sensory Integration, RCI CreProgrammes, Role of Physiotherapy, ICT Based Online Programs, Cerebral Palsy, Mandala Art, Sign Language, Sexual Abuse, Emerging fields exciting careers scope of occupational therapy, First Aid, health fest 2020 on Role of physical fitness in Developmental disabilities, Google Meet & Calendar, Google forms, Create worksheets, Stories, Humans and Presentation, Basics of ABA 101, Government Benefits and Schemes etc.



**Staff Development:**

<b>Date</b>	<b>Description</b>	<b>Staff</b>
October to November 3.00 pm - 4.30 pm Dates: October 15, 22, 29 & November 5, 2020	VidyaSagar and Chetana Charitable Trust announce the first of the Short Course Series on Early Development in Children with Disabilities  Early Development Series -Young Children with Visual Impairment:  Social Communication and Relationships Offline Activities  Readings, Assignments and Quizzes based on the content of each week  6 hours per week/ TOTAL 30 HOURS	Mrs.RaddamaniVetri
10/10/2020	Webinar conducted by Action for Autism, 2: 30pm to 5: 30pm Contextual blindness and learning by Dr. Vermulean, Belgium.	Mrs. BhuvaneshwariRaghavan Mrs.L.V.Jeyashree
25.09.2020	41 <sup>st</sup> Awareness on Low Vision by LVPrasad Eye Institute	Mrs.R.Santhanalakshmi Mrs. Sanam Nair Mr.Saravanan
2 <sup>nd</sup> & 4 <sup>th</sup> December 2020	Online Teaching Training Conducted for TMF Project Staff by Tech Mahindra Foundation	8 nos
19.11.20	Online Session on Child Safety for Education Partners by Tech Mahindra Foundation	4

**Dr.Devi, Prinicpal, Taramani Centre**  
**Mrs.L.Ambujam, Superintendent, Ayanavaram Centre**  
**Mrs.R.Santhanalakshmi, Superintendent, Royapuram Centre**  
**Mrs.Jeeva Azhakanna, Sr.Manager, Community Based Rehabilitation Programme**  
**Mrs.Anuradha, Coordinator, Vocational Training Centre**

## HUMAN RESOURCE DEVELOPMENT CENTRE

### Highlights:

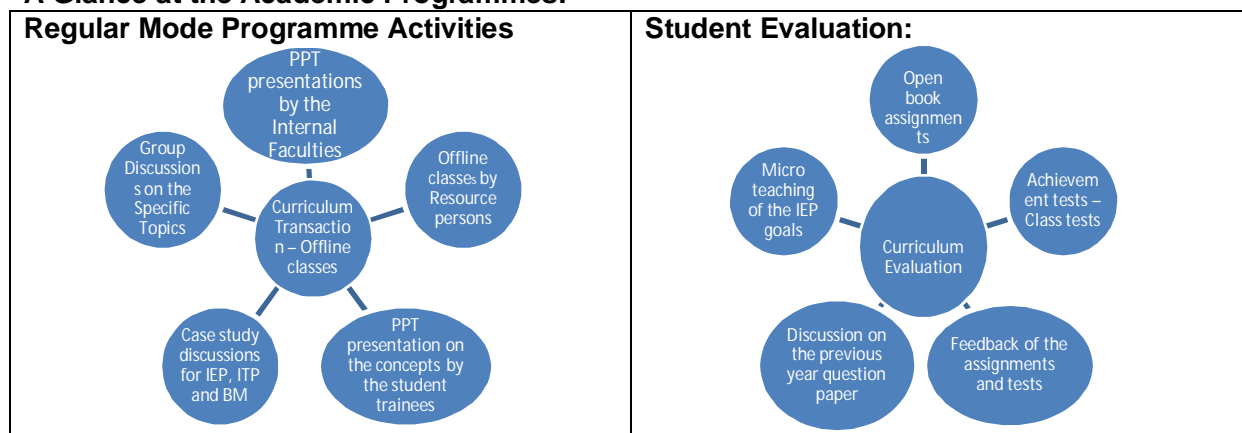
- Virtual Inauguration of DSECP Course for the year 2020-2021 was inaugurated by Ms.L.V.Jayashree, Director, and the HRDC staff, The Spastics Society of Tamilnadu on 5<sup>th</sup> Jan 2021 amid heavy rain and wind. In spite of bad weather, one of the candidate, travelled from Villupuram reached in time.
- 2018-2020 batch 2<sup>nd</sup> year examination results by the NIEPMD on 16<sup>th</sup> Jan 2021, out of 9 candidates, 7 passed in distinction and 2 passed in first class
- Out of 9 trainees, 3 got job as special educators. Two are serving in the organisation which sponsored them. One trainee has become the in charge of a rural Rehabilitation centre.
- Webinar Series 1 on “Naan Kadanthu Vantha Pathai”, speaker Mr. K. Kumaran, M.Sc., M.Phil Psychologists with cerebral palsy, shared his inspirational stories from his life and the challenges he faced and how he tackled them effectively. The webinar was organized and conducted by DSECP 2<sup>nd</sup> year student trainees on 20/02/2021 and 75 participants such as parents, teachers and therapists participated.
- Series 2”, speaker Mrs. Kalai, Mother of Jyothi, shared her inspirational stories from her life and the challenges her daughter faced and the journey of Jyothi and how she tackled them effectively on 10<sup>th</sup> April, 2021 and 50 participants such as parents, teachers and therapists participated.

### Students Enrollment – Regular Mode Programme:

The number of students enrolled in the academic programmes of the Department for the year 2020-2021 is as follows:

No.	Mode of Study	Name of the Course	Batch	No. of Trainees	Regular	Dropouts	Hostelites
1	Regular mode	D.Ed.Spl.Ed.(CP) II Year	2019-2021	9	7	2	2
2		D.Ed.Spl.Ed.(CP) I Year	2020-2022	6	6	-	-

### A Glance at the Academic Programmes:



### Guest Lecture – Virtual seminar:

Name of the Resource Person	Subject	Date
Mrs. GeethaRaghavan	Definition, types and Educational needs of Specific Learning Disabilities / Difficulties, Language and concept development for later reading and maths, Overview of learning disability and attention deficit and hyperactivity disorder	18 <sup>th</sup> March 2021
Mr. Narasimhan	<b>Unit 3: Vocational Rehabilitation / Employment</b> 3.1 Definition 3.2 Employability–Career awareness/development & exploration Competencies 3.3 Models of employment-sheltered, partially supported, open employment 3.4 Assessment and modification of workstations 3.5 Setting up enterprises – technical / legal / financial aspects	18 <sup>th</sup> March 2021

### Students Placements:

- Diploma students 2018-20 batch undergo one month (30 working days) Internship placement from 4<sup>th</sup> January to 19<sup>th</sup> February 2021 at IBR centres (Taramani, Ayanavaram, and Royapuram)

### Projects:

- DSECP II yr student trainees completed the Circle Curriculum project for the STU and VTC girls on the second week of Feb 2020
- The videos and circle curriculum individualized books were taken to Training School in Ahmadabad by the Director for explaining them the circle curriculum in the CRE program. The Director of the Training School sent an appreciation letter for the Diploma trainees. External Examiner appreciated the students for this wonderful project done by the trainees.

### Field Visits:

As the pandemic situation persisted throughout the year as a precautionary measure field trip for the different institutes was not carried out. The trainees did their field trip visit only at the Taramani branch.

### Events:

- Trainees attended the virtual independence day celebration of SPASTN in the zoom meeting on 15th August
- Teachers 'day celebration on Google Meet organized by HRDC student trainees on 5<sup>th</sup> Sep, 2020. Invocation dance followed by Fun games for the teachers and therapists carried out.
- Talent Hunt Show conducted by IACP- Video collection of Children with CP displaying their talents and interests in various performing arts. The video of the dance performance by Ramya second year student trainee on 31/10/2020
- International Disability Day at SPASTN, playing the videos of the program. Prepared the video on ' we are the word", first year trainees 2019-21 batch on 8<sup>th</sup> Dec 2020. The videos were uploaded on the You Tube and played as mp4.
- DSECP student trainees made Digital Greeting cards for Pongal celebration
- Women's day celebration held at SPASTN, organized by HRDC student trainees.

- Activities were carried out like kite flying, cake cutting, HRDC student trainees dance on 8<sup>th</sup> March 2021
- World Autism Awareness day celebration in SPASTN on 5<sup>th</sup> April 2021. Student trainees wore blue in support of Autism, Mrs. Ganesavalli who is our first year trainee, trained her son Dinesh who is doing Viscom in Jain College to speak about himself to the gathering.

### Examination:

#### Practical Examination

- External Practical Examinations conducted for DSECP II year 9 candidates 2018-2020 batch on 15<sup>th</sup> Dec 2020 and the examinations conducted by Mrs. BhuvanewariRaghavan, Senior Manager along with the External Examiner Mrs. P. Abirami, Senior Special Educator, VidhyaSudha Special School, Sri Ramachandra Medical College
- External Practical Examinations conducted for DSECP I year 7 candidates 2019-2021 batch on 5<sup>th</sup> Feb 2021 and the examinations conducted by Mrs. BhuvanewariRaghavan, Senior Manager along with the External Examiner Mrs. Nalini, Senior Special Educator, VidhyaSudha Special School, Sri Ramachandra Medical College

#### Theory Examination

Course	Term Exams	No of Students	Month and Year
RCI exams for the Diploma in Special Education (CP) II year (2018-2020 batch)	Term End Examination	9	7 <sup>th</sup> to 11 <sup>th</sup> Dec 2020 at NIEPMD
RCI exams Diploma in Special Education (CP) I year (2019-2021 batch)	DSECP 1 <sup>st</sup> year Term End Examination	7	1 <sup>st</sup> to 5 <sup>th</sup> March 2021 at NIEPMD

#### Students Participation in Seminars / Workshops / Symposia / Webinar attended

Name of the trainee	Year / batch	Webinar attended	Conducted by
Mrs. Uma and Mrs. Subhashini	2019-21	"Comprehensive view of Cerebral Palsy"	Mr. Raj Kumar, the Physiotherapist.
First year and second year trainees	2019-21 & 2018-20	"Teaching strategies for MDVI"	Sense international
First year and second year trainees	8-8-2020	"Unfolding NEP 2020"	Sense International
Uma and Subhashini	10th and 15th of August 2020	"Comprehensive view of Cerebral Palsy"	Mr. Raj Kumar
DSECP 1 <sup>st</sup> and 2 <sup>nd</sup> Year trainees	9 <sup>th</sup> Jan 2021	"Inclusive Education"	Dr. MithuAlur
DSECP 1 <sup>st</sup> and 2 <sup>nd</sup> Year trainees	30 <sup>th</sup> Jan 2021	"International Classification of Functioning"	by Ms. Melissa Selb, Coordinator of ICF and Ms. Suzie Noten, Dept of Rehabilitation Medicine
DSECP 1 <sup>st</sup> and 2 <sup>nd</sup> Year trainees	31 <sup>st</sup> Jan 2021	"How to make your brain more efficient"	Dr. Prathika Chari, Neurologist and Neurosurgeon

### Extra Curricular Activities

- Online **quiz** conducted by the NKT College of Education, DSECP Student trainees participated and received E- Certificates.
- DSECP 1<sup>st</sup> and 2<sup>nd</sup> year Student trainees provided assistance in entering the datas related to school/admin department for two days on 22<sup>nd</sup> and 25<sup>th</sup> Jan 2021

### Diploma in Montessori Kindergarten Teachers Training Program

#### Enrolment Details:

S.No.	Batch Year	Total number of student-trainees.
1	Oct 2020 – Mar 2021	5
2	Jan 2021 – June 2021	2

#### Personal Contact Program:

The contact Programme is organised for 6 days in a week for 6 months for this batch through Google Meet, which comprises of the Theory and Practical sessions

The activities organised in the contact programs are:

- Theory classes taken by internal and the Guest Lecturers
- Training on practical papers.
- Assignment work as the part of the Curriculum
- Preparation of TLM
- Three Theory Records and 8 Practical Albums and 1 model related to subject

#### Evaluation:

The scheme of evaluation consists of three main components:

- Internal Assessment
- External practicals and Viva voce
- Term End Examination

#### Examination:

##### Theory Examination

Course	Term Exams	No of Students	Month and Year
Diploma in Montessori (Oct 2020 to March 2021 batch)	First Term Exam (Oct 2020 to March 2021 batch)	5	21 <sup>st</sup> , 23 <sup>rd</sup> & 25 <sup>th</sup> Dec 2020
	Term End Examination	5	19 <sup>th</sup> and 20 <sup>th</sup> April 2021

##### Practical Examination

Course	No of Students	Month and Year
Diploma in Montessori (Oct 2020 to March 2021 batch)	5	16 <sup>th</sup> April 2021

**Students Participation:**

Montessori Batch	Topic	Organized by	Date
Oct 2020 to Mar 2021 batch	Montessori Apparatus Demo	Sri Venkateswara Montessori Teachers Training Institute	18 <sup>th</sup> Dec 2020
	Viva orientation part 1 & 2		4 <sup>th</sup> Jan 2021
Jan to June 2021 batch	Viva orientation part 1 & 2		15 <sup>th</sup> and 22 <sup>nd</sup> April 2021
	workshop on “Rhymes, Story and Apparatus demonstration”		29 <sup>th</sup> April 2021
Oct 2020 & Jan 2021 batch	“Golden Path to Good Health” Health Awareness program		26 <sup>th</sup> April 2021

**Staff Development:****Participation / Coordination in Seminars / Workshops / Symposia conducted****Meetings attended by the Staff**

15.09.2020	Interactive session for south zone Coordinators “Status of AIOAT exam, approval pending for the centers and the examination of current batches of Diploma students”	Rehabilitation Council of India (RCI)	Mrs. BhuvanewariRaghavan
30/9/2020	Attended RCI Meeting to know the technical issues of AIOAT	Rehabilitation Council of India	Mrs. Nisha
7/10/2020	Meeting for Interactive Session with all RCI's approved training institutions		Mrs. SmitaSinha
9.11.2020	Attended Zoom meeting Montessori training	by SVMTTI	Mrs. Nisha
9.11.2020	Attended NIEPMD coordinator's meeting How to conduct practical exams for 2 <sup>nd</sup> year students – challenges	By NIEPMD	Mrs. SmitaSinha
17/12/2020	RCI meeting attended Interactive session	By RCI	Mrs. SmitaSinha
4 <sup>th</sup> Jan 2021	virtual interactive session meeting	By RCI	Mrs. BhuvanewariRaghavan and Mrs. Nisha
22 <sup>nd</sup> Jan 2021	virtual interactive session	By RCI	Mrs. BhuvanewariRaghavan

- Translation and vetting of diploma final year question papers by Mrs. Smita Sinha at NIEPMD on 19<sup>th</sup>& 20<sup>th</sup> Nov 2020

## **DISTANCE MODE PROGRAMME**

### **Examination**

- Mrs. Bhuvaneshwari Raghavan, conducted external practical exam for the TNOU B.Ed students, 50 students from Balavihar centre

### **Acknowledgement**

We extend our gratitude to all the Professors, Lecturers, the NGOs and the Admin, Accounts and all other Staff of SPASTN for their support and cooperation.

And we thank all those kind hearted souls for their contribution towards the functioning of Human Resource Development Centre

**Mrs.Bhuvaneshwari Raghavan**  
**Sr.Manager**



## WEBINARS / MEETINGS ORGANISED BY SPASTN

- ✓ **Conducted online** Southern Regional **webinar** on 23<sup>rd</sup> June 2020, 20<sup>th</sup> July 2020, 4<sup>th</sup> & 18<sup>th</sup> August 2020 & 3<sup>rd</sup> September 2020 with Google meet for Special educators, Paramedical professionals, and CBR workers of partner organisations on the following topics:

- Sensory Integration and understanding sensory processing disorders.
- Sensory diet, Sensory & Problem behaviour, Choosing appropriate activities and classroom strategies for children with sensory needs.
- Modes of communication, communication assessment and Home strategies to develop communication for children with Deafblindness.
- Occupational therapy activities for children with Deafblindness and Multiple disabilities.
- Functional hearing assessment and effective home management strategies to improve functional hearing for children with Deafblindness and Multiple disabilities.

<https://meet.google.com/kty-ubii-cey> /<https://meet.google.com/iwk-mcmz-fwa>

<https://meet.google.com/xrt-udyr-nsy> /<https://meet.google.com/ooa-iuik-fnq>

<https://meet.google.com/emw-djsw-dog>

- ✓ **Conducted online RCI approved CRE 3 Days Southern**

**Regional webinar series** on Understanding Children and Adults with Deafblindness and Multiple disabilities on 21st September 2020, 3rd October 2020 and 14th October 2020 with Google meet Special educators, Paramedical professionals, and CBR workers for registered participants. Total no. of participants is 40 YouTube live streaming was done to connect parents and adults with Deafblindness.

The following topics were focused in the webinar:

- Early and emergent literacy for children with Deafblindness and Multiple Disabilities.
- Functional vision for children with Deafblindness and Multiple disabilities.
- Best practices in Awareness and Advocacy programs for the children and adults with Deafblindness and Multiple disabilities.
- Effective home management for physical, cognitive, social and mental well-being of children with Deafblindness and Multiple disabilities.

- Income Generation activities for Adults with Deafblindness.
  - Assistive technology for Persons with Deafblindness.  
[meet.google.com/jqm-vxwz-mgi](https://meet.google.com/jqm-vxwz-mgi) / <https://youtu.be/6j95gvxd1SY>  
<https://meet.google.com/jqm-vxwz-mgi> / <https://meet.google.com/jqm-vxwz-mgi>  
<https://meet.google.com/juy-noww-nnk> / <https://meet.google.com/juy-noww-nnk> / <https://meet.google.com/spg-qyxz-ovj>  
[/https://meet.google.com/spg-qyxz-ovj](https://meet.google.com/spg-qyxz-ovj)
- ✓ Networks – Prayaas / Abhi-Prerna / Udaan - Best Practices in Awareness and Advocacy Programs by Mr.Deepak Krishna Sharma and Ms.Shrutilata Singh, SII. Effective Home Management for Physical, cognitive, social and mental well being by Dr.Leela Agnes, Holy Cross Service Society on 03.10.20. Total No. of Participants is 63  
[meet.google.com/juy-noww-nnk](https://meet.google.com/juy-noww-nnk) / [https://youtu.be/fYuxf\\_J3Pf8](https://youtu.be/fYuxf_J3Pf8)
  - ✓ Income Generation Activities by Ms.KanuPriya, Sense International India. Assistive Technology for persons with Deafblindness  
[meet.google.com/spg-qyxz-ovj](https://meet.google.com/spg-qyxz-ovj)  
<https://youtu.be/QTqBiRtuKVM> on 14.10.20\_ Total No. of participants is 67 nos
  - ✓ World Disability Day Celebrated via Google Meet  
<https://meet.google.com/kvr-nxch-odx> on 08.12.2020.  
<https://youtu.be/qLe8FBTVHEM>  
 Total no. of participants is 150 nos
  - ✓ Webinar on "Naan Kadanthu Vantha Pathai" by Mr.K.Kumaran M.Sc M.Phil. [meet.google.com/xoy-ewnp-fsw](https://meet.google.com/xoy-ewnp-fsw) on 20.02.21
  - ✓ Conducted 3 Days online Southern Regional Network Meeting with Google Meet on 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> February 2021 for the Networks (Prayaas/Abhi – Prerna/Udaan). Total No. of Participants is 123  
[noshttps://zoom.us/j/93297624696?pwd=OFZWRDR4ZU9FN0ZMcZVGL3Njd2pSZz09](https://zoom.us/j/93297624696?pwd=OFZWRDR4ZU9FN0ZMcZVGL3Njd2pSZz09).
  - ✓ Evaluation of Project on DeafBlindness by high level official of Sense International and APPI on 8<sup>th</sup> and 9<sup>th</sup> March 21
  - ✓ Evaluation of DDRS Scheme - Personal Visit relates to Third Party Evaluation by Mr.Indra Kumar, Faculty, NILERD on 4<sup>th</sup> March'21.
  - ✓ Webinar "Teacher enabling Environment in a Classroom to mitigate or enhance student engagement in a functional manner including the components of Sensory diet." Speaker was Dr Samraj Johnson, USA, supported by Tech Mahindra Foundation on 02.04.21. Total no. of Participants is 87

### MEETINGS / SEMINARS ATTENDED

DATE	DESCRIPTION	STAFF
07.04.21	National Webinar on "Discussion on schedule of Practical and Theory Examinations for 2nd year, 2019-21 batch", <a href="https://meet.google.com/apy-zbcf-hjm">meet.google.com/apy-zbcf-hjm</a>	Mrs.Bhuvaneshwari Raghavan
08.04.21	FY22 project discussion - SIA & SPASTN @ 12-12.30pm – Quizabled and VTCSEDC With Mr.VinodhKumar, Mrs.Ruma Banerjee, Mrs.ManjulaNanjundiah, Mr.ShripadHegde	Mrs.L.V.Jayashree
08.04.21	Education ( All ARISE and ARISE+) and Process Trainings for SMART and ARISE/+ Projects, Tech Mahindra Foundation	Mrs.Bhuvaneshwari Raghavan Mrs.Rajee Mali
02.04.21	Partner Invitation – SVASTYA PROGRAM EI & EE Review Meet <a href="https://meet.google.com/hhs-cgbj-top">meet.google.com/hhs-cgbj-top</a>	Mrs.L.V.Jayashree Mrs.JeevaAzhakannan Mr.Jeyaraman
05.03.21	Education weekly review with Tech Mahindra Foundation <a href="https://meet.google.com/vdf-szmq-rvv">meet.google.com/vdf-szmq-rvv</a>	Mrs.L.V.Jayashree Mrs.Bhuvaneshwari Raghavan Mrs,Rajee Mali
24.2.21 16.02.21	<a href="https://meet.google.com/ieh-ampt-euy">meet.google.com/ieh-ampt-euy</a> <a href="https://meet.google.com/uqq-keam-sby">meet.google.com/uqq-keam-sby</a>	
08.03.21	Workshop on Sexual Harassment of Women at Work Place [Prevention, Prohibition and Redressal] at National Test House, Department of Consumer Affairs, Ministry of consumer Affairs, Food & Public Distribution As part of Women's day Celebration	Mrs.L.V.Jayashree As Resource Person
04.03.21	Virtual Meeting with State Nodal Agency Centre (SNACs) / Registered Organizations and other stakeholders of National Trust in different States/UTs <a href="https://us02web.zoom.us/j/7108268147?pwd=NnFtU2dZbFpLUVhHR3FpQINpSIZvQT09">https://us02web.zoom.us/j/7108268147?pwd=NnFtU2dZbFpLUVhHR3FpQINpSIZvQT09</a>	Mrs.L.V.Jayashree
27.02.21	VShesh Focus Group Discussion Understanding impact of Covid19 on the daily living, social interactions and education of children and persons with different disabilities	Mrs.L.V.Jayashree
19.02.21	JICA & v-shesh Report - "Study on the Impact of covid19 on persons with disabilities" Impact survey – SPASTN Ms.RadhikaAgarwal <a href="https://meet.google.com/usw-zmuj-qja">meet.google.com/usw-zmuj-qja</a> Captured in JICA Study report - PROJECTCOMPLETION FINALREPORT MARCH2021	Mrs.L.V.Jayashree Mrs.Sanam Nair

15.02.21	Access Audit Meeting is office of state commissioner for the differently abled on at 3.00pm <a href="https://meet.google.com/uda-mcw-xghd">https://meet.google.com/uda-mcw-xghd</a>	Mrs.L.V.Jayashree Ms.Vijayalakshmi
25.01.21	Clarifications on the projects before the board meeting Tech Mahindra Foundation <a href="https://meet.google.com/qyz-vhbc-kyv">meet.google.com/qyz-vhbc-kyv</a>	Mrs.L.V.Jayashree
14.12.20	Meeting with Tech Mahindra Foundation regarding Budget Review meeting for 2021-22 for the Project IPS A+ @ TMF Office	Mrs.L.V.Jayashree
16.11.20	Estate Planning by State Commissionerate for the Differently Abled	Mrs.L.V.Jayashree
11.11.20	Review meeting by TMF	Mrs.L.V.Jayashree Mrs. Bhuvaneshwari Raghavan Mrs.Rajee Mali
05.11.2020	Virtual Meet on TN Infrastructure Management Fund about how to use shelter funds <a href="https://meet.google.com/xth-scvr-squ">meet.google.com/xth-scvr-squ</a>	Mrs.L.V.Jayashree
01.11.2020	RCI CRE on " Behavior Management at home, school level and public places" And presentation on Children with Intellectual Disability, Autism (both child and adult stage)	Mrs.L.V.Jayashree
30.10.2020	Quizabled Meeting <a href="https://us02web.zoom.us/j/89637073800?pwd=bVBMVnBLRnR4NU93Skd5SzJNcnMwdz09">https://us02web.zoom.us/j/89637073800?pwd=bVBMVnBLRnR4NU93Skd5SzJNcnMwdz09</a>	Mrs.L.V.Jayashree Mrs.Sanam Nair Mrs.Rajee Mali
21.10.2020	Minutes of the Expert Committee Meeting for Identifying suitable posts for Differently abled persons	Mrs.L.Ambujam
16.10.20	Meeting with Mr. TarunMahadevanreg renewal of MOU @ KCP Office to provide prevocational training and work experience that would help integrate them into the mainstream of society by equipping them with skills that would make them self-reliant and economically independent	DrV.L.IndiraDutt Mr.P.S.Kumar Mrs.L.V.Jeyashree
15.10.20	National Webinar on "Bringing Together Teacher Training Institutions during COVID-19 for Effective Teaching Learning Experience by Niepmd	Mrs. BhuvaneshwariRaghavan Mrs. SmithaSnaha
13.10.20	Google Meet on National Trust Schemes <a href="https://meet.google.com/tgj-qttb-nme">https://meet.google.com/tgj-qttb-nme</a>	Mrs.L.V.Jeyashree Mr.Kishore Kumar Mrs.JeevaAzhakannan
7.10.2020	Meeting for Interactive Session with all RCI's approved training institutions - RCI will be taking exams for 2 <sup>nd</sup> year students. They will be discussing about the same on 9.10.2020,decide the schedule and let the institutions know through mail.	Mrs. SmithaSnaha

23.09.20	Project Management System Training - Education Partners @ Wed Sep 23, 2020 2pm - 4:30pm  meet.google.com/eug-vtyq-hmn	Mrs.L.V.Jeyashree Mr.Venkatraman Mrs.S.Rajee Mali Mrs.BhuvaneswariRaghavan
18.09.20	Meeting with Auditor re Feedback on Accounts	Mr.P.S.Kumar
15.09.20	Interactive session with Head of RCI's Training Institutes of Southern-Zone  Meeting link: <a href="https://rcidepwd.webex.com/rcidepwd/j.php?MTID=mc40bc7cce45c57b2f43f4499dfc92b24">https://rcidepwd.webex.com/rcidepwd/j.php?MTID=mc40bc7cce45c57b2f43f4499dfc92b24</a>	Mrs.L.V.Jeyashree Mrs.BhuvaneswariRaghavan
30 <sup>th</sup> Aug 20 @ 3.30pm	Virtual Soft Launch of SNEH- Special Needs Empowerment Hub for the special needs community aimed at providing a platform for creating sheltered employment opportunities for adults with special needs, thereby providing them financial independence and dignityWebsite on <a href="https://us02web.zoom.us/j/81271655817?pwd=dEZvNkZJZThtvc3Z3KzFZSmpXME03dz09">https://us02web.zoom.us/j/81271655817?pwd=dEZvNkZJZThtvc3Z3KzFZSmpXME03dz09</a>	Mrs.L.V.Jeyashree
29 <sup>th</sup> Aug 20	Workshop on Covid-19 Pandemic – Giftabled meet.google.com/gde-frcy-psh	Mrs.L.V.Jeyashree
25 <sup>th</sup> August,2020	Webinar on Constitution and disability related issues on by MSJE, GOI Speakers will be Shri. Rajesh Asudani, AGM in RBI and Shri. JagdishChander, Associate Professor (Political Science), Hindu College, Delhi University,	Mrs.L.V.Jeyashree
11 <sup>TH</sup> Aug20	CROSS LEARNING - ANKUR & SPASTN meet.google.com/hfp-twoz-ihpneha@techmahindrafoundation.org thespasticssocietyoftamilnadu@gmail.com coermpd@gmail.com jegan@techmahindrafoundation.org hdivyanaidu@gmail.com dkalpana@techmahindra.com  durga.h@techmahindrafoundation.org - organizer	Mrs.L.V.Jeyashree Mrs.Jemmmah Mrs.Shruti Bhatt
17 <sup>th</sup> July	Webex meeting on Quizabled 2020	Mrs.L.V.Jeyashree Mrs.Sanam Nair Mrs.Rajee Mali Mrs. Jeeva Mrs. Ambujam

## QUIZABLED

Quizabled 2021 Chennai 3<sup>rd</sup> edition event was conducted in a virtual platform from 9.30 am to 4.00pm. The Prelims was conducted on Saturday, 23<sup>rd</sup> January 2021 and the Finals were conducted on Saturday, 30<sup>th</sup> January 2021 for Group C & D. For Group A & B quizzing was conducted through online web portal on Saturday, 23<sup>rd</sup> January 2021, supported by Seva-In-Action and Larsen & Tourbo InfoTech (LTI).

Total of 193 students from 22 NGOs and 2 Mainstream schools participated in the quiz which includes Special schools and Mainstream Schools (7 Government schools and 1 Private school). Online Quizabled 2021 – Chennai 3<sup>rd</sup> edition extended to **3 Districts of Tamil Nadu** – Chennai, Chengalpet and Cuddalore.

1. Group A – Intellectual Disability - 87
2. Group B – Cerebral palsy / Autism - 43
3. Group C – Visual Impairment - 15
4. Group D – Hearing Impairment – 48

A total of 12 students from Group C & D were qualified for the final rounds. The winners from Groups C & D were rewarded with cash prize of Rs. 5,000/-, Runner up were rewarded with cash prize of Rs. 4,000/- and all the Finalists received Rs. 2,500/- as Consolidation prizes. All the participants in the final round also received the Goodie bags and masks as prizes.

A total of 130 students from Group A & B participated through Quizabled Web portal.

6 students each from Group A and Group B were rewarded with scholarship of Rs.5,000/- for educational purposes based on the score in the quiz and Below Poverty line (BPL) criteria. All the participants who participated in Group A & B categories received E– Certificate, Goodie bags and masks as Consolidation prizes as a token of appreciation.

**Mrs. Sanam Nair**  
**Mrs.Rajee Mali**

## DEAFBLIND REGIONAL CENTRE FOR SOUTH (DbRC – SOUTH)

**The Spastics Society of TamilNadu (SPASTN)**, Chennai is the **Regional Learning Centre on Deafblindness – Southern region** (TamilNadu, Telangana, Kerala, Karnataka, Andhra Pradesh, Puducherry) and “**Sparsh**” Services for Persons with Deafblindness and MSI in TamilNadu supported by **Sense International (India)** and **funded by AzimPremji Philanthropic Initiatives (APPI)**.

The year 2020 – 2021 gave us a different experience at work due to Global pandemic Covid–19 and lock down situations. Most of the trainings were conducted online by DbRC – South considering the safety of the participants and we were able to connect with all the stake holders through digital means.

Identification of new potential NGOs and paying direct visits did not take place as travelling was not possible during the Covid 19 period.

### **GLIMPSE OF TRAININGS IN 2020 - 2021**

S.No	Name of the training	Mode	Date	No	Target group	Outcome measures	Google meet / Zoom meet / YouTube links
1.	<b>Conducted Southern Regional webinar series for partner organizations.</b>	Online	23 <sup>rd</sup> June, 20 <sup>th</sup> July, 4 <sup>th</sup> Aug, 18 <sup>th</sup> Aug & 3 <sup>rd</sup> Sep 2020	23, 52, 62, 59, 51 Total 247	Project Coordinator/Special Educator/CBR Worker	Capacity building of the staff of partner organisations serving children with deafblindness.	<a href="https://meet.google.com/kty-ubii-cey">https://meet.google.com/kty-ubii-cey</a> <a href="https://meet.google.com/iwk-mcmz-fwa">https://meet.google.com/iwk-mcmz-fwa</a> <a href="https://meet.google.com/xrt-udyr-nsy">https://meet.google.com/xrt-udyr-nsy</a> <a href="https://meet.google.com/ooa-iuik-fnq">https://meet.google.com/ooa-iuik-fnq</a> <a href="https://meet.google.com/emw-djsw-dog">https://meet.google.com/emw-djsw-dog</a>
2.	<b>Conducted online RCI approved CARE 3 Days Southern Regional webinar series.</b>	Online	21 <sup>st</sup> Sep, 3 <sup>rd</sup> Oct & 14 <sup>th</sup> Oct 2020	43, 59 & 68 Total 170	Project Coordinator/Special educator/CBR Worker	Shared & discussed on need based topics as mentioned above.	<a href="https://meet.google.com/jqm-vxwz-mgi">https://meet.google.com/jqm-vxwz-mgi</a> <a href="https://meet.google.com/jqm-vxwz-mgi">https://meet.google.com/jqm-vxwz-mgi</a> <a href="https://meet.google.com/juy-noww-nnk">https://meet.google.com/juy-noww-nnk</a>

							<a href="https://meet.google.com/juy-noww-nnk">https://meet.google.com/juy-noww-nnk</a>  <a href="https://meet.google.com/spg-qyxz-ovj">https://meet.google.com/spg-qyxz-ovj</a>  <a href="https://meet.google.com/spg-qyxz-ovj">https://meet.google.com/spg-qyxz-ovj</a>
3.	Conducted Sensitization on Deafblindness at ICDS, Taramani, Chennai.	Physical	16 <sup>th</sup> , 20 <sup>th</sup> Nov, 16 <sup>th</sup> Dec 2020 & 29 <sup>th</sup> Jan 2021	160	ICDS District level Grade 1 Supervisors	Awareness on Early identification and intervention of Deafblindness and other types of disabilities.	
4.	Conducted Sensitization on Deafblindness at Mylapore Luz, Chinthatharipet, Otteri and Pulianthope in Chennai.	Physical	18 <sup>th</sup> Nov & 4 <sup>th</sup> Dec 2020 & 16 <sup>th</sup> Feb 2021	215	ICDS Block level Anganwadi workers and CDPOs	Awareness on Early identification and intervention of Deafblindness and other types of disabilities.	
5.	Conducted 3 Days online Southern Regional Network Meeting for the Networks.	Online	24 <sup>th</sup> , 25 <sup>th</sup> & 26 <sup>th</sup> Feb 2021	123	Prayaas – / Abhi – Prerna / Udaan	Strengthening of Networks. Updates and initiatives of Local Parent Network groups of south were shared and discussed.	<a href="https://zoom.us/j/93297624696?pwd=OFZWRDR4ZU9FN0ZMcZVGL3Njd2pSZz09">https://zoom.us/j/93297624696?pwd=OFZWRDR4ZU9FN0ZMcZVGL3Njd2pSZz09</a>

**Mrs. Sanam Nair**  
**RLC Coordinator**



## ***A Special Thank you to....***

- State Commissionerate for the Differently Abled, Government of TamilNadu
- District Differently Abled Welfare Officer, Chennai and Thiruvallur District
- Rehabilitation Council of India, Government of India
- Madras Round Table 1
- Tech Mahindra Foundation, Chennai
- Yoga Vereningung Rajagopalan, Germany
- Ascendas IT Park (Chennai) Ltd, Ascendas Gives Foundation
- National Institute of Open Schooling
- World Bank
- Sense International India
- Aziz Premji Philanthropic Initiatives
- Charities American Foundation, India and USA
- CISCO Systems [India] Private Limited
- Seva-In-Action, Bangalore
- Larsen & Tourbo InfoTech (LTI)
- Miramed Ajuba Solutions Private Limited
- GiftAble Foundation
- Reed Elsevier
- Dr.V.L.Indira Dutt
- Dodla Rukumanamma and Varada Reddy Trust
- Poddar Pigments Limited, Jaipur
- Mrs.Rita Joseph
- Collective Good Foundation
- Shri Ram and Lakshmi Chowdri
- Ms.Meera Chari
- M/s. Elegant Construction
- Polaris Banyan Holding Private Limited
- Dodla Parthasarathy Reddy and Lalithamma Trust
- Ms.Janani Ravichandran
- Mr.Arjun Shankar Krishnan
- Mr.Sathishkumar Marimuthu
- Suresh Consultancy
- Pushpam Enterprises Ltd
- Accent Logistics

## ACCOUNTABILITY AND TRANSPARENCY

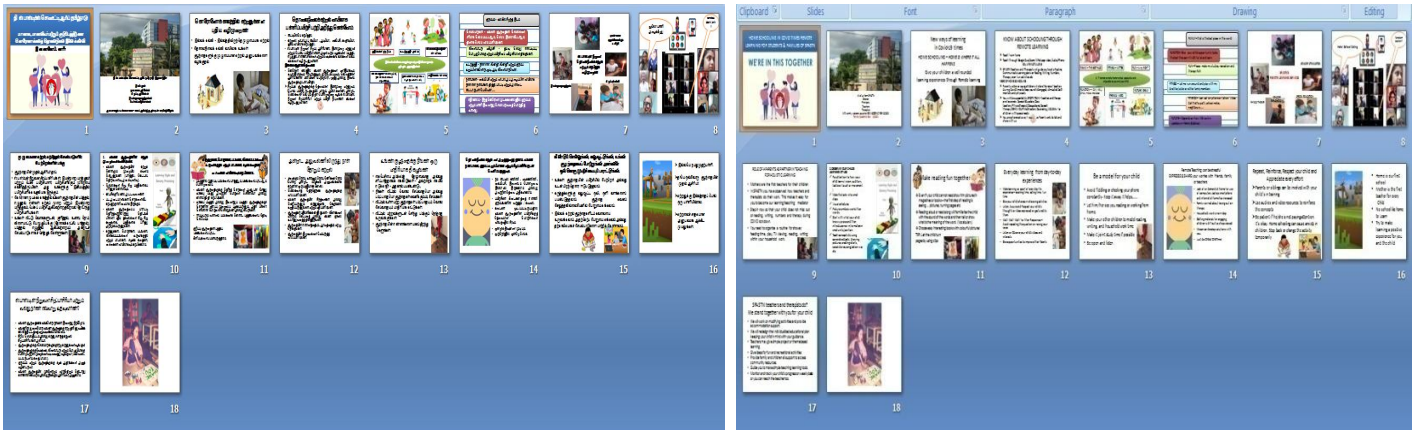
No remuneration, sitting fees or any other form of compensation has been paid since the inception of the organisation, to any board member including traveling and other expenses to attend board meetings

Staff Remuneration - per month:

Distribution of paid staff according to compensation levels			
Slab of gross salary plus benefits (Rs per month)	Male (No's)	Female (No's)	Total (No's)
<5000	--	5	5
5,000 - 10,000	--	23	23
10,000 - 25,000	11	39	50
25,000 - 50,000	1	5	6
50,000 - 1,00,000	--	1	1
1,00,000 >	--	--	--
<b>Total</b>	<b>12</b>	<b>73</b>	<b>85</b>

Details of Air Travel by Staff/ Volunteers /and Board Members at the expense of the organization in the last Financial Year.				
Name & Designation of Staff / Volunteer /Board Member	Designation	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
No Overseas travel were undertaken by any Staff / Volunteer/ Board Members for SPASTN utilizing the resources of SPASTN				
--	--	--	--	--
--	--	--	--	--

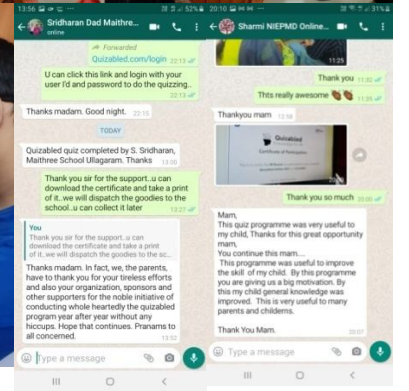
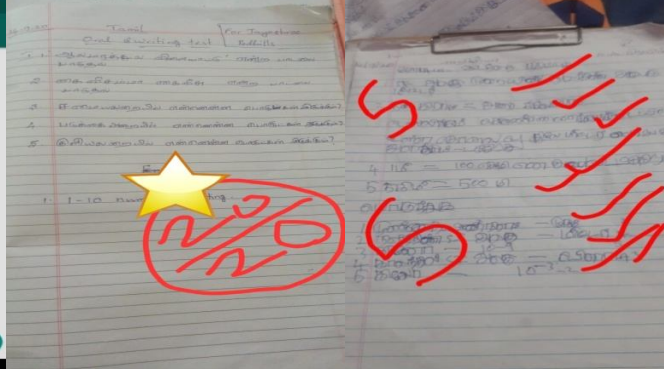
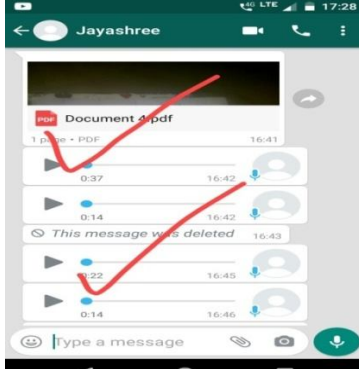
## GLIMPSES OF 2020-21



## Home Schooling in Covid Times Remote Learning for Students & Families of SPASTN [in Tamil & English]









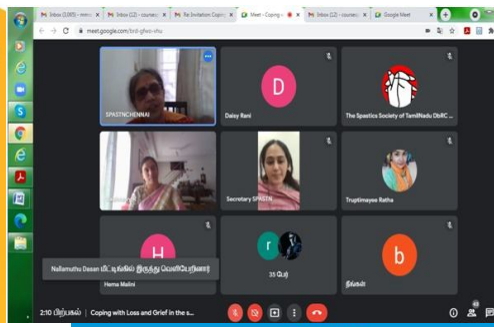


**WEBINAR FOR TEACHERS**  
**2:00-4:00 PM**  
**9TH JUNE**

**COPING WITH LOSS AND GRIEF - IN THE STUDENT COMMUNITY - SELFCARE FOR TEACHERS**



**VAISHNEVYA R**  
INTERNATIONALLY



**WEBINAR**  
 FOR PARENTS, TEACHERS & STUDENTS OF SPASTN

**NAAN KADANTHU VANTHA PAATHAI**  
 (நான் கடந்து வந்த பாதை)

**"STORIES OF HOPE"**

**Saturday, 20<sup>th</sup> Feb, 2021**

**16:00 - 18:00 (IST)**

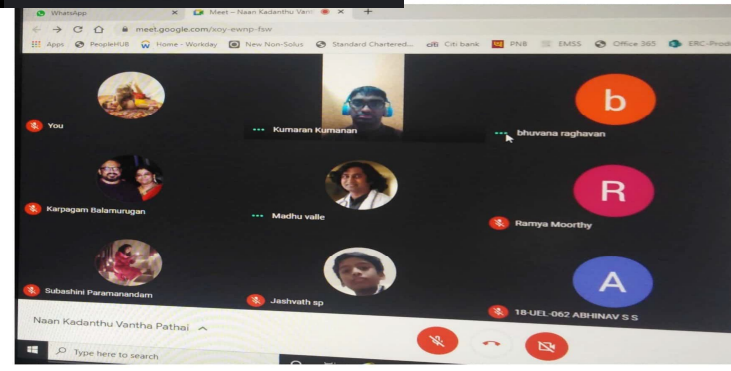
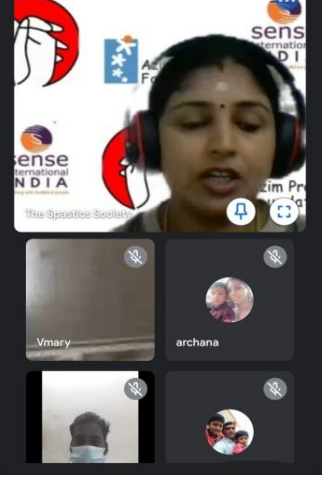
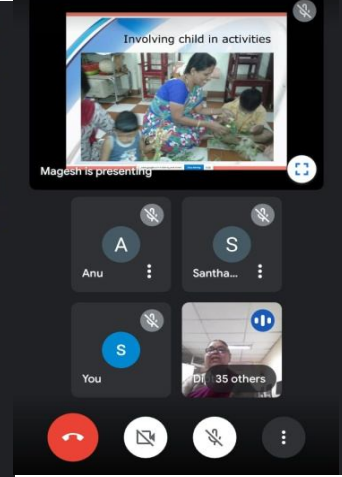
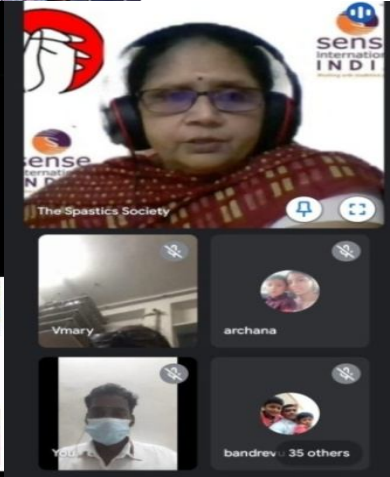
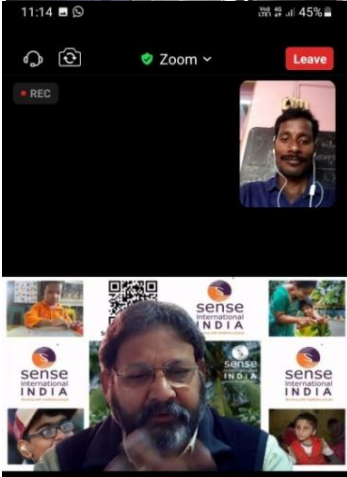
**Google Meet**

Hosted By  
**The SPASTN Society of Tamilnadu, Taramani, Chennai.**

**Mr. Kumaran The Psychologist**

Register Here  
[www.aabhbss.com](http://www.aabhbss.com)


98383 32497 & 98943 91295 | abcdef@gmail.com







We celebrate our support staff  
They work tirelessly in keeping our children safe and clean!!!  
Thank you. We cannot do without you ALL.

**YOU GO GIRL!**

I HAVE DOWN SYNDROME, AND I AM PROUD OF WHO I AM.

CELEBRATING DOWN SYNDROME DAY  
YOU HAVE AN AMAZING SMILE AND KNOW WHEN WE NEED A HUG  
WE CAN ALL MAKE A DIFFERENCE

Girls can transform lives and communities when



**Super Volunteers of SPASTN**  
Ms. Santanam and Ms Ambujam  
Superintendents of Royapuram & Ayanavaram  
honoured by DDAWO Mr. Subramanian for  
Election Facilitation Work



**SPASTN IS PROUD OF YOUR WORK!!**  
Outstanding Participation

**BE SUPPORTIVE**

**BE CAREFUL**


**BE ALERT**

**BE KIND**




**BE RESPONSIBLE**  
to fight Covid-19

Source: World Health Organization  
www.spastn.org



**Stay connected & in touch with your teacher.**  
Mothers if you want to talk to someone let us know!!!

We know it is summer break for your children and our teachers. But still be in touch with us letting us know what is happening with you and your children



[WWW.SPASTN.ORG](http://WWW.SPASTN.ORG)




**"No one is perfect - that's why pencils have erasers."**

Have a Great Day Ahead!!!





**Thank you, TEACHERS!**

JUNE 1st we reconnect with our families! Digitally. Our students are missing US!!!

BELIEVE THAT

**YOU CAN DO IT**



TOKYO

THE STUDENTS, STAFF, FAMILIES & MANAGEMENT OF SPASTN WISHES ALL THE INDIAN ATHLETES WHO ARE PARTICIPATING IN 2021 OLYMPICS





**THE SPASTICS SOCIETY OF TAMILNADU**  
CSIR ROAD, TARAMANI, CHENNAI - 600 113

Income & Expenditure account as on 31.03.2021

Page 1		31.03.2021		31.03.2020		Income		Amount in Rs.	
31.03.2020		31.03.2021		31.03.2020		31.03.2021		31.03.2021	
<b>Expenses</b>									
<b>Staff Honorarium</b>									
136,000	Honorarium for Doctors	5,730,698		682,128					
9,576,081	Honorarium for Staffs	2,100							
7,500	Guest Lecturers	712,800							
1,280,721	PF & ES1 Contribution		6,445,598					537,241	
<b>Other Expenses (Contingencies)</b>									
33,700	Administration expenses	10,650							
1,852	Advertisement								
42,876	Annual Maintenance Contract	53,960							
39,000	Audit Certification & other Fees	10,000							
40,000	Audit fees	50,000							
7,060	Bank charges	10,240							
239,969	Electricity & Power charges	114,131							
13,219	Postage & Telegram	6,477							
71,321	Books Stationery	33,949							
247,948	Repair & Maintenance	106,624							
	Repair & Maint - Building Works								
10,426	Repair & Maintenance - Electricals	2,330							
791,833	Security charges	550,564							
66,842	Staff welfare expenses	31,485							
145,275	Telephone expenses	76,220							
165,179	Water charges	151,040							
6,605	Rates & Taxes	4,025							
10,000	Locker rent paid	10,000							
54,975	Website Development Charges								
	Registration Fees	12,000							
193,092	<b>Travel</b>	62,148							
	TA - Staffs								
<b>13,191,474</b>	<b>Total (Carried Over)</b>		<b>7,741,442</b>	<b>18,028,451</b>		<b>Total (Carried Over)</b>		<b>16,214,652</b>	



Cont., page 2





**THE SPASTICS SOCIETY OF TAMILNADU**

CSIR ROAD, TARAMANI, CHENNAI - 600 113

Income & Expenditure account as on 31.03.2021

Page 2

31.03.2020		31.03.2021		31.03.2020		31.03.2021		Amount in Rs.	
Expenses		Expenses		Income		Income			
B/F		B/F		B/F		B/F			
13,181,474		7,741,442		18,028,451				16,214,652	
TAY/DA for Training Centre				36,133		OPERATIONAL RECEIPTS			
Rent Paid				720,200		Able Art - Self Generation		103,898	
Ayanavaram	43,560			123,500		User Charges		147,700	
				320,450		Training Programme			
Rovapuram	429,000	472,560		38,000		HRDC Course Fees		274,300	
				134,000		Hostal Fees received		12,000	
Stipend & TA				5,000		Assessment Charges		38,200	
Training Incentive				546,956		Membership Fees		5,000	
				15,430		Excess Provision Written off		860,103	
Other Expenses				96,275		Orthotic Devices Development		12,091	
Nutrition & Child welfare expenses		1,500				Reimbursement of charges for Facility Usage		25,000	
Visitors Hospitality expenses						TEACH (R&D)			
Documentation expenses		1,250							
Tour Expenses - Training course						Interest Received			
Assistive Devices						Interest recd - Fixed Deposits	3,869,351		
Insurance		71,035		3,864,817		Interest recd - Saving Banks	118,207		
VTC Expenses		22,720		120,956		Interest Recd - TDS	83,837		
Able Art Expenses		7,683		55,980				4,071,395	
Sports / Independence day expenses		445							
Exhibition & Felicitation & Annual day									
Gratuity/EDLI				6,889,856		Other Income		2,015,962	
Staff Development		556,017							
School Development		11,543							
External Programme Implementation expenses		135,198							
Depreciation		6,827,320							
Loss on Sale of Fixed Assets									
Teach R & D Expenses		505,444							
Legal Charges/consultant charges		65,500							
Project Expenses		6,474,279							
Community Based Rehabilitation - DID		277,497							
Deaf Blind Regional Centre (Sensle International India)		1,474,271							
Receivable Written off									
Students & Parents Welfare Expenses									
Excess of expenses trsf'd to Corpus Fund		(865,402)							
<b>30,996,004</b>	<b>Total</b>	<b>23,780,302</b>		<b>30,996,004</b>	<b>Total</b>	<b>Total</b>		<b>23,780,302</b>	

per our report of even date  
  
**C. SURESH KUMAR**  
 CHARTERED ACCOUNTANTS

TREASURER

SECRETARY

Place : Chennai  
 Date : 30/3/2021  
 PRESIDENT



**THE SPASTICS SOCIETY OF TAMILNADU**  
CSIR ROAD, TARAMANI, CHENNAI - 600 113

**PROJECT FUNDS**

Page 3		PROJECT FUNDS			Amount in Rs.	
31.03.2020	Expenses	31.03.2021	31.03.2020	Income	31.03.2021	
2,022,471	Project fund Expenditure	4,002,970	3,937,079	Project fund Receipts	6,474,279	
1,914,607	Project Balance left to Balance Sheet	2,471,309				
3,937,079	TOTAL	6,474,279	3,937,079	TOTAL	6,474,279	

Place : Chennai  
Date : 30/3/2021

  
PRESIDENT

  
SECRETARY

  
TREASURER

As per our report of even date



C. SURESH KUMAR  
CHARTERED ACCOUNTANT'S  
M. No: F23330



**SCAN & PAY**



*Your Donation matter to us*



**THE SPASTICS SOCIETY OF TAMILNADU  
[SPASTN]**

CENTRE FOR PREVENTION, REHABILITATION AND  
HUMAN RESOURCE DEVELOPMENT

Tel: 29542377 / 29542347 /22541133

[thespasticsocietyoftamilnadu@gmail.com](mailto:thespasticsocietyoftamilnadu@gmail.com)

Website: [www.spastn.org](http://www.spastn.org)